

Indiana Coalition Against Domestic Violence

JULY 1, 2024 - JUNE 30, 2025

Annual Report





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ICADV at a Glance

Your Support in Action

SURVIVOR SAFETY & STABILITY

\$214,000+ distributed in flexible economic justice funding

202 survivors and **373 dependents** supported

Funds used for **housing, transportation, food, utilities, childcare**, and urgent safety needs

Pilot cash assistance launched for pregnant survivors

ACCESS TO JUSTICE

134 survivors received direct legal representation

235 children and dependents supported

86 survivors served through Pro Se Legal Clinics

100% of clinic participants reported increased confidence advocating for themselves

TRAINING & CAPACITY BUILDING

4,200+ professionals trained statewide

98 trainings and events delivered

Strengthening survivor-centered responses across advocacy, healthcare, law enforcement, courts, and prevention

PREVENTION & SYSTEMS CHANGE

CDC-funded **DELTA AHEAD** partner advancing community-level prevention

Disability Justice initiative centering LGBTQ+ youth with disabilities

Survivor-informed strategies reducing risk and strengthening protective factors

POLICY & LEADERSHIP

Secured \$9 million annually in state funding for domestic violence services

Advanced survivor safety through criminal justice reforms

Elevated survivor voices in policy, practice, and systems design

LOOKING AHEAD

With continued donor support, ICADV will:

- Expand flexible funding for survivor safety
- Strengthen regional service coordination
- Advance prevention strategies that stop violence before it starts
- Center survivor leadership in every solution

Together, we are building a safer Indiana—where survivors are supported, systems are accountable, and violence is preventable.

Dear Friends and Supporters,

This year tested the strength and resolve of the systems survivors rely on—and reaffirmed why Indiana Coalition Against Domestic Violence's (ICADV) role has never been more critical. Despite the loss of federal funding for prevention and victim services, ICADV continued to lead with purpose, resilience, and an unwavering commitment to survivor safety. This annual report reflects the innovation and impact that defined our work over the past year.

Throughout the year, ICADV continued to lead with intention—centering survivors, strengthening partnerships, and advancing strategies proven to save lives and prevent violence. We worked alongside member programs, community partners, and survivors across Indiana to respond to urgent needs while remaining focused on long-term, systems-level solutions.

Listening to survivors remains central to everything we do. We deepened our commitment to reaching survivors who are too often left out of traditional systems of support and underserved communities. Through partnerships with LGBTQ+ organizations, disability justice initiatives, and survivor-led grassroots networks, ICADV worked to ensure that compassion, dignity, and safety are accessible to all.

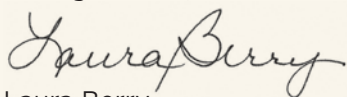
At the policy level, ICADV worked closely with the Indiana General Assembly to secure stable state funding for domestic violence programs, even in a challenging budget environment. These investments are essential to sustaining services and responding to the increasingly complex barriers survivors face.

None of this work happens in isolation. It is made possible by the resilience of survivors, the dedication of our member programs, the leadership of our board, and the generosity of donors and partners who believe in a future free from violence.

As we look ahead, the challenges facing survivors and service providers remain real. At the same time, this year reminded us what is possible when systems align around safety, dignity, and prevention. With continued partnership and support, ICADV will keep advancing survivor-centered solutions and strengthening community responses across Indiana.

Thank you for your continued support and commitment to survivor safety.

With gratitude,



Laura Berry
Executive Director



This year reminded us what
is possible when systems
align around safety, dignity,
and prevention.

Survivor Support Services

SURVIVOR ADVISORY BOARD

The ICADV Survivor Advisory Board (SAB) was created to ensure survivors are not only centered in our work, but actively shaping our direction. Survivors are experts in their own experiences, and their insight is essential to designing supports and services that are meaningful, effective, and grounded in real-world needs. The SAB plays a critical role in making sure ICADV's work reflects the realities, strengths, and expertise of survivors across every program area.

Building on the momentum of its first year, the SAB continued to strengthen ICADV's work in meaningful ways. New members broadened the lived experience guiding our work, while more frequent meetings allowed for deeper conversations and more timely feedback. This year, members reviewed and shaped service standards that guide how community domestic violence programs engage with survivors and provided survivor-informed feedback on the Lethality Assessment Protocol (LAP), a widely used strategy to prevent domestic violence fatalities. While LAP has long been evaluated through the perspectives of advocates and law enforcement, ICADV is among the first to center survivor experiences in evaluating this life-saving tool—an innovation now being recognized and shared nationally.

SAB members also elevated survivor voices beyond ICADV through speaking engagements with college students, Department of Child Services staff, law enforcement, justice system professionals, and community partners. By sharing lived experience, they fostered deeper understanding, strengthened cross-sector relationships, and encouraged more compassionate, survivor-centered responses.

ICADV will continue to ensure that survivor voices remain at the center of our work.



Survivor Listening and Leadership

Since releasing our initial *Re-Centering Report* in 2019, ICADV has continued to prioritize listening to survivors and centering their needs in efforts to end domestic violence. Survivors told us that while domestic violence programs were critical during moments of crisis—what many described as “the clinch,” immediately before and after leaving an abusive relationship—their need for support often lasted far longer. Healing and rebuilding can take weeks, months, or years longer than the crisis period.

Survivors also shared a strong desire for peer support. They wanted connection with others who had lived through similar experiences—people who “get it”—and they wanted opportunities to support one another. For generations, survivors have been helping other survivors. Many domestic violence programs were founded by survivors, and many advocates serving on the frontlines today are survivors themselves. Yet as the movement has grown more formalized, we have struggled to balance becoming more formalized and professional, and uplifting the personal experience of survivors who channel their pain and resilience into helping other survivors.

To better understand how to bridge survivors’ desire for peer support with advocates’ concerns about safety and sustainability, ICADV began conducting in-depth survivor interviews. In January 2025, we expanded this work to include interviews with grassroots supporters—survivors providing support outside of formal domestic violence agencies. To date, we have interviewed 14

survivor leaders from across Indiana whose work ranges from helping survivors navigate resources to offering validation, advocacy, and emotional support. Some of these survivors coordinate volunteer-led efforts in their communities, while others speak publicly to reduce stigma and raise awareness.

These survivor-led efforts help extend support to people who may not feel safe or able to reach out to traditional domestic violence programs. Isolation, cultural barriers, and fear can make accessing formal services difficult or dangerous. At the same time, reductions in federal funding continue to limit the reach of existing programs, making it more important than ever to expand safe, informed pathways to support.

As we close out the year, ICADV will complete these interviews and release a new report summarizing recommendations from survivor leaders. We will also begin to develop trainings and resources to support safe, survivor-led peer engagement. Through this work, we aim to strengthen programs, empower survivors to be part of solutions, and create new pathways for survivors seeking informed, compassionate and safe sources of support.



14

Interviews with
survivor leaders
from across Indiana

LGBTQ+ Services and Support

Members of the LGBTQ+ community experience higher rates of violence due to risk and protective factors that are distinct to their lived experiences. Discrimination and exclusion—both explicit and systemic—have been reinforced by social norms and institutions. While the LGBTQ+ community is not a monolith, many individuals report experiences of family rejection, poverty, housing instability, and social isolation.

Because of these experiences, LGBTQ+ survivors are often less likely to seek support from traditional domestic violence programs. Instead, many turn first to their communities and to chosen or “found” family—spaces where safety, understanding, and belonging already exist. Over time, many of these grassroots support programs have grown into organizations, stepping in to meet needs that have too often gone unmet.

To better connect LGBTQ+ survivors to informed and supportive services, ICADV established partnerships with three LGBTQ+ organizations across seven counties. Through these partnerships, ICADV shared resources and information with staff and volunteers while also listening closely to their insights about the barriers LGBTQ+ survivors face when seeking domestic violence-related services.

One community leader shared:

“This is intensely relevant and will continue to be a problem with young, vulnerable people in our community. We need to make sure everyone understands there is somewhere they can go. We can’t solve the problems, but we can listen, and we can help them find the support they need.”

Moving forward, ICADV will continue to build and strengthen these relationships, working alongside LGBTQ+ organizations to ensure survivors have access to services that are affirming, informed, and responsive to their lived experiences.



We need to make sure everyone understands there is somewhere they can go. We can’t solve the problems, but we can listen, and we can help them find the support they need.

Economic Justice

Supporting Pathways to Survivor Safety

Financial insecurity is one of the greatest barriers survivors face when trying to leave an abusive relationship and rebuild safe, stable lives for themselves and their children. Limited access to steady employment, affordable housing, childcare, and transportation can make long-term independence feel out of reach. For many survivors, financial abuse compounds these challenges—in fact, abusive partners in 99% of domestic violence relationships leave survivors without the money or credit needed to start over.

Recognizing that financial insecurity frequently keeps survivors in unsafe situations, ICADV's Economic Justice Program provides flexible funding for critical resources such as housing, food, utilities, childcare, and transportation. These funds are prioritized to meet survivors' most urgent safety needs and reduce the risk of further harm. Over the past year, in collaboration with member programs, ICADV distributed **\$214,474** to support **202 survivors** and their **373 household dependents**. The average request for financial assistance was **\$1,061.75**, with housing-related costs accounting for the largest portion—emphasizing the essential role that safe, stable housing plays in survivors' paths to safety.

This year, ICADV launched a pilot project providing a **\$2,000 cash benefit** to pregnant survivors in Marion County during their third trimester. Funded by Ascension St. Vincent, the program is designed to support maternal health and well-being by allowing survivors to use funds in ways that best meet their individual needs. Since launching on February 1, 2025, **\$16,000** has been distributed to **eight survivors**. While outcome data is still being collected, early insights suggest that flexible, low-barrier support can ease financial stress during a critical period for both parent and child.

SURVIVOR-REPORTED OUTCOMES

Survivors consistently report that access to economic justice funding helped them:

Feel safer and more stable

Secure or maintain housing and reduce the risk of homelessness

Access transportation, food, and other essential resources

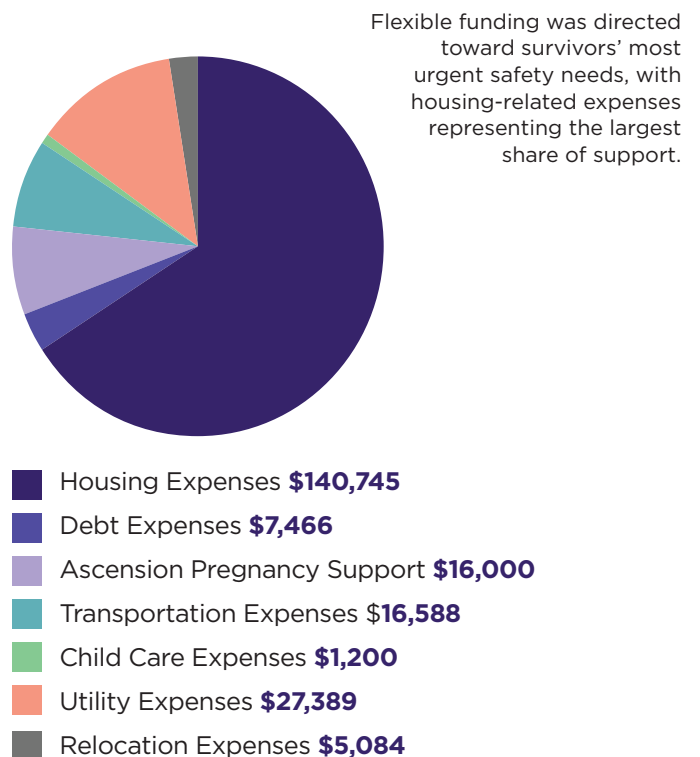
Strengthen financial independence and economic stability

Find or maintain employment

Improve overall well-being, including mental health

FUND DISTRIBUTION

July 1, 2024 – June 30, 2025



Housing Access

SAFE, STABLE, AND AFFORDABLE HOUSING IS A FOUNDATIONAL LIFELINE FOR SURVIVORS OF DOMESTIC VIOLENCE.

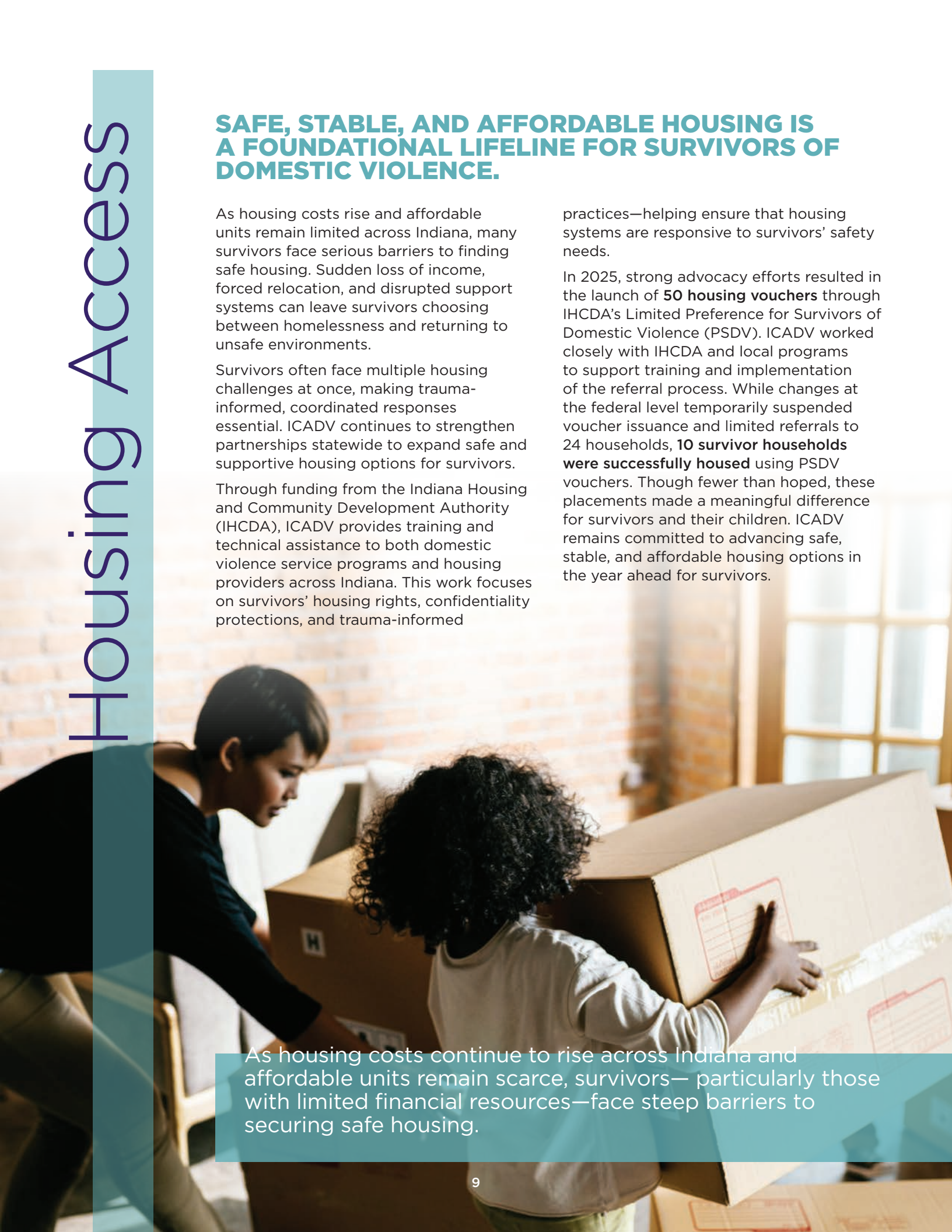
As housing costs rise and affordable units remain limited across Indiana, many survivors face serious barriers to finding safe housing. Sudden loss of income, forced relocation, and disrupted support systems can leave survivors choosing between homelessness and returning to unsafe environments.

Survivors often face multiple housing challenges at once, making trauma-informed, coordinated responses essential. ICADV continues to strengthen partnerships statewide to expand safe and supportive housing options for survivors.

Through funding from the Indiana Housing and Community Development Authority (IHCDA), ICADV provides training and technical assistance to both domestic violence service programs and housing providers across Indiana. This work focuses on survivors' housing rights, confidentiality protections, and trauma-informed

practices—helping ensure that housing systems are responsive to survivors' safety needs.

In 2025, strong advocacy efforts resulted in the launch of **50 housing vouchers** through IHCDA's Limited Preference for Survivors of Domestic Violence (PSDV). ICADV worked closely with IHCDA and local programs to support training and implementation of the referral process. While changes at the federal level temporarily suspended voucher issuance and limited referrals to 24 households, **10 survivor households were successfully housed** using PSDV vouchers. Though fewer than hoped, these placements made a meaningful difference for survivors and their children. ICADV remains committed to advancing safe, stable, and affordable housing options in the year ahead for survivors.



As housing costs continue to rise across Indiana and affordable units remain scarce, survivors— particularly those with limited financial resources—face steep barriers to securing safe housing.

Service Continuity

Regional Service Model

For decades, Indiana's domestic violence programs have worked collaboratively within designated regions to ensure survivors can access essential services.

As federal funding cuts are on the horizon, and demand for services continues to grow, regional coordination has become more critical than ever. ICADV has focused on supporting member programs in aligning limited resources, reducing service gaps, and maintaining continuity of care across the state.

This year, ICADV coordinated regional meetings statewide to identify strengths, challenges, and emerging needs. In April, we brought together domestic violence providers to discuss anticipated funding cuts and their potential impact. Regional breakout discussions allowed programs to examine shared risks and opportunities, followed by additional regional meetings to deepen planning and report back.



These conversations reinforced the importance of trust, collaboration, and shared problem-solving during a time of constrained resources.

Across regions, common themes emerged:

Need for shared training

Clearer coordination of service coverage

Strategies to address shelter capacity gaps

Stronger relationships among providers

Identification of unmet community needs and allied partners.

These conversations reinforced the importance of trust, collaboration, and shared problem-solving during a time of constrained resources.

Regional service planning also enabled ICADV to collect more detailed data related to service programs provided across counties. This work has helped identify areas lacking services, such as in-person advocacy, and has expanded into tracking how many survivors and children are being served and the types of support they receive. This data, combined with ongoing regional engagement, provides critical insight into where survivors are most at risk of losing access to services and helps ICADV anticipate the impact of potential funding reductions.



Legal Resource Project

The Legal Resource Project works with member programs and attorneys across the state to help survivors understand and navigate the legal remedies available to increase their safety. The team works at the policy level to advocate for legal reforms that benefit survivors and the programs that serve them. Our policy work includes things like tracking and monitoring federal and state laws and regulations that impact the programs and survivors we serve; weighing in on high profile legal cases that impact survivors on the state court, appellate court and US Supreme Court levels; and working with and for our representatives in the Indiana General Assembly and in Congress on funding to address these critical programs.

DIRECT LEGAL ASSISTANCE

ICADV's Legal Resource Project provides direct legal responses, information, and advice to our Indiana domestic violence programs and the survivors they work with every day. Our services span a broad range of legal needs including things like:

Providing guidance when a DV program receives a legal discovery request

Providing legal information for a survivor whose abuser has claimed custody for their child born out of wedlock

Brokering a discussion with programs about best practices when advocates appear in court with their clients for support

Conducting appellate work to challenge incorrect applications of the law

Assisting programs in interpreting new regulations and restrictions on funding and services

In 2025, we have been especially busy working to assist the Indiana Public Defender Council and local defense attorneys in cases where survivors are wrongly accused and in some cases, wrongly convicted.

THE INDIANA
LAWYER

Domestic violence victim tries to start new life after murder conviction is overturned

April 9, 2025 | Daniel Carson

theindianalawyer.com/articles/domestic-violence-victim-tries-to-start-new-life-after-murder-conviction-is-overturned



SATELLITE ATTORNEY PROJECT

The Satellite Attorney Project (SAP) provides survivors with the essential legal advocacy that not only empowers them to leave abusive situations but also supports their path to independence and financial autonomy—critical for long-term safety and stability. The project contracts with over 50 attorneys from across Indiana to represent survivors in their emergency hearings, whether it be eviction defense or avoidance, protection orders, divorce matters, paternity cases or federal HUD and VAWA housing issues. Each attorney is fully trained in the nuances and trauma informed skills that are required for this work, and each contracts with ICADV to be compensated at a low bono modest means rate. In addition, each participating attorney donates 20% of their time as an “in kind” donation, because they believe this work is valuable for them and critical for survivors.

Importantly, the SAP attorney representing the survivor works closely with the DV member program advocate who is also working directly with the client. This holistic, wrap around service has been critical to the program’s success. We survey every completed case to gather feedback from survivors to ensure that the program effectively supports their legal needs.

“I just wanted to let you know how much my life as a single mom has changed since you all helped me and my now 9-year-old son. The most important part is how delicious freedom, peace, and tranquility feel. Please say hi to everybody who met my son and me, and THANK YOU!”

A Survivor

PRO SE LEGAL CLINICS

ICADV’s Pro Se Legal Clinics & Resources are designed to address cases the ICADV legal team cannot directly take on because of funding and capacity issues. We ask ourselves how we can best advise those survivors who, for one reason or another, must represent themselves. ICADV’s Legal Resource Project hosts an online site with all member programs that provides pro se (do it yourself) forms for survivors to access, factsheets on legal issues that survivors face, and links to previously held trainings that inform our DV program advocates on the legal issues that survivors face. ICADV’s Legal team also hosted eight Pro Se Legal Clinics online during this last fiscal year that provided one-on-one legal assistance to 86 survivors.

In 2025, **100% of those surveyed** post clinic agreed that ICADV’s pro se clinic increased their knowledge and ability to effectively advocate for themselves.



Advocacy

ICADV actively engages in public policy advocacy to advance systemic changes that improve safety, stability, and opportunity for survivors and their families. In 2025, our advocacy efforts centered on strengthening the social safety net, expanding access to safe and affordable housing, advancing protections for workers such as paid family leave and the child tax credit, securing stable funding for domestic violence services, and opposing harmful policies that threaten survivors' safety or financial stability.

2025 PUBLIC POLICY HIGHLIGHTS

STABLE FUNDING FOR DOMESTIC VIOLENCE AND SEXUAL ASSAULT PROGRAMS

The passage of HB 1001, the state budget bill, secured **\$9 million** annually for domestic violence services and **\$4 million** annually for sexual assault programs. This was a significant achievement given Indiana's projected \$2 billion deficit over the next biennium and demonstrates the legislature's ongoing commitment to ensuring critical services remain available to survivors and their families.

STRENGTHENING SURVIVOR SAFETY THROUGH CRIMINAL JUSTICE REFORM

ICADV supported the passage of HB 1014, which includes an amendment requiring that individuals arrested for certain crimes, including domestic violence, may not be released on bail for at least 24 hours. This extended holding period provides survivors with additional time to find safety, connect with advocates, and access essential resources.



SOCIAL SAFETY NET EXPANSIONS

Additionally, ICADV championed policies that help to prevent violence by supporting families' financial stability and the formation of strong family bonds. We were pleased to see bi-partisan support for a paid family leave bill, strong consideration for expanding Indiana's paid family leave policy for state employees to teachers, and broad support for a new infant tax credit. With the release of a financial forecast predicting a significant state budget deficit mid-session, these bills did not make it to the floor. But we were pleased to see bi-partisan support for these bills, and will continue to champion policies that promote safety, stability and nurturance for all Indiana families.

"These policies that support families are for babies, good for the budget and good for Indiana businesses."

COLLEEN YEAKLE
Director of Evaluation, ICADV

Prevention

Indiana Disability Justice

CENTERING LGBTQ+ YOUTH WITH DISABILITIES IN HOUSING PLANNING

The Indiana Coalition Against Domestic Violence (ICADV) is proud to report the success of a groundbreaking initiative that addresses the intersection of housing insecurity, disability, and LGBTQ+ identity. Over the past year, ICADV collaborated with youth housing organizations in Marion County to create safe, affirming spaces for neurodivergent and disabled LGBTQ+ youth experiencing housing instability. This program increases protective factors that help to prevent violence among young people disproportionately impacted by sexual and domestic violence.

Through a series of facilitated art sessions and guided conversations, youth participants shared their lived experiences, highlighting the critical role of stable housing in fostering safety, identity, and future aspirations. Their creative expressions—now featured on indisabilityjustice.org—demonstrate that housing is not merely a basic need, but a foundation for healing, empowerment, and hope. They told us:

“Having a place to call home means
I can finally breathe without fear.”

“Stability gives me the freedom to dream.”

This initiative was made possible through the generous support of the Noyes Foundation, which enabled ICADV to compensate youth as subject matter experts—advancing our commitment to economic justice and valuing lived expertise. The project culminated in a youth-led webinar, “Art 4 Social Change: Cultivating Youth Voice in the Anti-Violence Movement.” This initiative exemplifies ICADV’s commitment to centering the voices of people most impacted in anti-violence work and advocating for inclusive, trauma-informed housing solutions. It also strengthened community awareness among service providers about the unique barriers faced by LGBTQ+ youth with disabilities.

“Having a place to call home means
I can finally breathe without fear.”

IDJ Project Youth Participant



*Artwork created by a
participant in the IDJ Project*

ICADV's DELTA AHEAD Project

As an innovator in primary prevention strategy, ICADV was one of thirteen state domestic violence coalitions selected by the Centers for Disease Control and Prevention to implement the five-year DELTA AHEAD project. With the project, our team gets to work with multi-sectoral state partners and the local Grant County community to implement strategies to increase the protective factors of community connectedness and economic stability. These protective factors are powerful! In addition to helping to prevent domestic violence, community connectedness and economic stability contribute to reduced rates of sexual violence, suicide, youth violence, child abuse and elder maltreatment. With limited funds for prevention, we work to increase our impact by choosing strategies that can reduce multiple forms of violence.

In the past year, we have made progress on our work to expand the reach of paid family leave benefits as a strategy for increasing families' economic stability. ICADV completed a comprehensive evaluation of the State of Indiana's New Parent Leave (NPL) Policy. Our team interviewed parents who had used the benefit, and supervisors who had helped to administer it. Parents who used NPL said the policy was critical for reducing their families' economic stress, and for giving them the space to form strong bonds with their new child. Additionally, parents reported that the leave time helped them to develop parenting skills and to strengthen their relationship with their spouse or co-parent.

Overwhelmingly, parents and supervisors had praise for the NPL policy, but they shared one common critique—it should be longer! ICADV reported these findings to the governor's office and the Indiana General Assembly. We were so pleased when Governor Braun issued an Executive Order in March 2025 expanding the parental leave benefit for mothers from four to ten weeks. Our next steps in this work are to expand the reach of this benefit by educating businesses and legislators about all of the ways that paid family leave benefits are great for Indiana families and employers.



"You know those moments. I cherish them, and I think about them. It was amazing, and I'm glad I was able to stay home and experience that early bonding. She looks at me—her eyes sparkle—and she loves me. I can see it, and everyone can, too. You know, it all started in those first days and weeks." A Parent

DELTA IN GRANT COUNTY

Hands of Hope (HOH), ICADV's community DELTA partner, is investing in primary prevention across Grant County. With a history of long-term, deep community connections, HOH has exceeded projected outcomes and has more initiatives underway.

HOH works to increase economic supports for families through the development of programs such as paid family leave and baby stipends among Grant County employers. They also foster relationship and community connections by promoting caregiving and nurturing by fathers, and by helping create protective environments like community parks and greenspaces.

To date, HOH has worked with community partners to develop two community greenspaces, adopted an organizational new parent leave stipend, and conducted a community-wide survey to identify the types of supports fathers need to be more engaged with their children.

HOH advances this work by collaborating with a broad range of community partners, including the parks department, city governments, the local chamber of commerce, the housing authority, public health programs, colleges and universities, local schools, and the public library.

In the coming year, the team plans to create three additional greenspaces, use findings from the fatherhood survey to develop new engagement programs, and evaluate the impact of the new parent leave stipend on families. Visitors to Marion may see fathers and children throwing frisbees in a blossoming neighborhood greenspace or relaxing on new benches at the public library—everyday examples of violence prevention in action across Grant County.

You might see fathers and children throwing frisbees in a blossoming neighborhood greenspace or relax on the new benches at the public library.



Homicide Reduction Strategies

Domestic violence homicides in Indiana have remained significantly above pre-pandemic rates since 2020 with a total of 83 deaths related to domestic violence identified last year. The truth that Indiana's domestic violence related deaths remain elevated is a hard one to acknowledge but also pushes ICADV to greater engagement with strategies that are proven to reduce deaths related to domestic violence. The direct strategies that ICADV works to implement include the lethality assessment protocol (LAP), strangulation response protocol, and fatality review. The key to success shared across these strategies is that they bring multi-sectoral partners together to focus on solutions. We know that community collaborations are critical for reducing death due to domestic violence, but building those relationships can be a struggle. We are grateful when those struggles pay off.

Over the past year, we have trained seven new communities on the lethality assessment protocol and implemented four new collaborations. We have also partnered with the Indiana Emergency Nurses Association in training seven new communities on strangulation response protocol, with three counties drafting and implementing their own collaborative models to respond to non-fatal strangulation in their service areas. Several ICADV staff have also collaborated with a team of stakeholders from across the state as advisors on the STOP Implementation Plan Working Group convened by the Indiana Criminal Justice Institute to guide the priorities of service providers who are funded to work with survivors of intimate partner violence.

As in all efforts ICADV undertakes, the input of survivors is always paramount in our work. To that end, we have continued working on the survivor-driven evaluation of the lethality assessment protocol to ensure that we understand how to best engage survivors in what we know to be a life-saving process. After completing multiple interviews and listening sessions, our outcomes clearly demonstrated that survivors also believe very strongly in the life-saving capability of the LAP, but how the protocol is approached and delivered by our collaborating agencies is critical to survivor engagement. Survivors told us that they must feel believed and supported in their interactions with law enforcement and other system responders in order to actively and productively engage with the protocol. By working collaboratively across sectors to adopt preventive programs and practices, we can reduce the prevalence of domestic violence homicides in Indiana.

FATALITY STATISTICS

TOTAL FATALITIES **83**

From **61** INCIDENTS

GENDER OF DECEDENT

Male **44**

Female **38**

Unknown **1**

RELATIONSHIP TO PERPETRATOR

Current or former intimate partner **38**

Self/perpetrator **30**

Children **6**

Family member/friend **4**

Bystander **3**

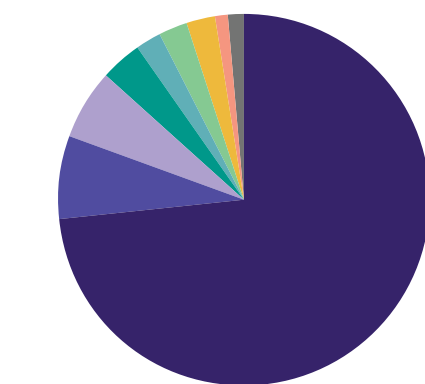
New partner (following separation) **2**

TYPE OF FATAL INCIDENT

Single Fatality **41**

Homicide/Suicide **14**

Multiple Fatality **6**



Firearm **61**

Blunt Force **6**

Asphyxia **5**

Stabbing **3**

Strangulation **2**

Automobile **2**

Undetermined **2**

Lack of Maternal Support **1**

Smoke Inhalation **1**

Centering Accountability and Survivor Safety

Preventing and ending the epidemic of domestic violence requires holding individuals who use abuse and control in relationships accountable and addressing the underlying motivations of those who cause harm. Abuse Intervention Programs (AIPs) play a critical role in this effort, ensuring that the lives and safety of survivors remain the central focus.

AIPs are expected to be active community partners that:

Prioritize victim safety

Establish accountability for those who use violence

Promote a coordinated community response to intimate partner violence

ICADV is diligent in our responsibility to oversee the certification of all recognized abuse intervention programming in the state. ICADV ensures program quality by monitoring certified providers and offering ongoing training and technical assistance.

Becoming a certified AIP provider is a comprehensive process. The dynamics of domestic violence are complex and can be potentially lethal for victims. Therefore, it is critical that all applicants—regardless of background, professional experience, education, or prior training—receive

specialized training and experience specific to this field.

This year, ICADV hosted three AIP Academies, supporting the professional development of **60 participants** and resulting in the certification of 38 individual AIP facilitators and nine Abuse Intervention Programs.

Each AIP provider undergoes rigorous, comprehensive training and must align with the state's Minimum Standards for Abuse Intervention Programs, which are developed and maintained by ICADV. These standards are informed by:

Survivors of domestic violence

Abuse Intervention Program personnel

Victim service advocates

Promising practices from across the country

The purpose of these standards is to ensure consistency and excellence among service providers working with individuals who cause harm. Adherence to these standards is essential to maintaining the highest quality of abuse intervention programming in Indiana.

Training

The dynamics of domestic violence are complex and ICADV conducts trainings across the year to help DV advocates, allied stakeholders and community members engage survivors with compassion, knowledge and skills. In the past year, ICADV conducted **98 training sessions** and events providing over **260 hours** of training for more than **4,200 direct service providers** and related professionals. A particular highlight this year was hosting our 38th Fall Conference Building Blocks of Resilience for an audience of **244 attendees**. Our keynote speakers, Dr. Angela Pharris with the Science of Hope project at University of Oklahoma and Tannia Ventura with FreeFrom kicked off a full two days of workshops on advocacy skills, emerging service delivery trends, and primary prevention.

In addition to trainings convened with our Indiana stakeholders, ICADV collaborated with an additional 41 state and national leadership organizations to inform the work of the broader domestic violence movement. Our partners include the National Center for Domestic Violence, Trauma, and Mental Health, National Sexual Assault Conference, Indiana Emergency Nurses Association, Center for Public Impact, Indiana Office of Court Services, National Network to End Domestic Violence, Center of Hope, Pro Bono Indiana, and Van Valor Institute.

Participants trained across all of these settings included domestic and sexual violence advocates, grassroots survivor advocates, victim assistance staff, preventionists, abuse intervention program staff, law enforcement, court personnel, attorneys, state

and tribal coalition staff, social workers, healthcare providers, mental health professionals, disability and elder rights organization staff, substance abuse treatment center staff, and other allied professionals. Through trainings, we help all of the Coalition's collaborators to engage in best practices, to adopt survivor-centered service innovations and to provide non-judgmental support.

INDIANA VICTIMS ASSISTANCE TRAINING ACADEMY

Survivors of domestic violence face many challenges—in addition to emotional recovery, they often need to work with multiple systems like the courts, public benefits, healthcare and schools as they rebuild safe lives. Staff of domestic violence programs receive training on domestic violence but how much do they understand about the operation of the criminal justice system, child abuse or human trafficking? What about interactions with other agencies? Do people in those organizations comprehend the hurdles faced by survivors?

The Indiana Victim Assistance Training Project fills this need by providing no-cost training to anyone who assists victims of crime and is employed by a non-profit or government agency. The cornerstone of the project is the Indiana Victim Assistance Basic Academy. During this three-week program, attendees learn from experts in their fields and from one another. The Academy consists of 41 hours of education that increase attendees' knowledge and skills to effectively serve victims of crime. The Academy was held twice within the past year, and trained **75 people**. Participants represented a wide range of disciplines across advocacy, justice, healthcare, and allied systems.

4,200 **98**
More than 4,200 participants Training sessions



In addition to providing a comprehensive primer on Victim Assistance basics, The Indiana Victim Assistance Training project strives to encourage and support longevity within the field. The program does this by providing advanced courses for more experienced advocates including this year's training on Victim Advocacy within the Juvenile Justice System. Additionally, the project convenes programs that assist supervisors in creating positive work environments that inspire retention. This year we provided the program, Leading with Resilience developed by faculty at the Paul H. O'Neill School of Public and Environmental Affairs, Executive Training Program, Indiana University. These advanced trainings foster continuous learning and cross-sector engagement within the field to help ensure that all crime victims receive compassionate and well-informed services.



Dr. Angela Pharris presents a keynote presentation at ICADV's fall conference

Financials

FINANCIAL INFORMATION

June 30, 2025 and 2024

	2025	2024
ASSETS		
Cash	\$ 1,440,231	\$ 1,846,015
Investments	752,499	80,460
Grants receivable	397,191	352,638
Other receivables	27,343	22,612
Prepaid expenses	9,027	6,824
Total assets	\$ 2,626,291	\$ 2,308,549
LIABILITIES		
Accounts payable	\$ 157,900	\$ 106,154
Accrued payroll	31,370	22,576
Accrued compensated absences	37,588	52,152
Total current liabilities	\$ 226,858	180,882
NET ASSETS		
Without donor restrictions	\$ 2,045,888	1,937,539
With donor restrictions	353,545	190,128
Total net assets	2,399,433	2,127,667
Total liabilities and net assets	\$ 2,626,291	\$ 2,308,549

With Gratitude

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