



# 2014 Annual Report

**NO MORE**

Together we CAN  
prevent domestic violence.

**Vision:** ICADV pursues a vision where all people engage in healthy relationships characterized by the mutual sharing of resources, responsibilities and affection; where youth are nurtured with those expectations; and where all people are supported within a society committed to equality in relationships and equity in opportunity as fundamental human rights.

**Mission:** ICADV works for the prevention and elimination of domestic violence - until the violence ends.

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June 7, 2014 was a beautiful day for the annual Race Away from Domestic Violence. The 5K drew 600 runners to Victory Field in downtown Indianapolis. More than \$45,000 was raised to support domestic violence programs and services around the state.



*Julianna Plawecki*



*Laura Berry*

ICADV works for the prevention and elimination of domestic violence—until the violence ends.

With slight variations, this has been the Coalition's mission for over 30 years and we have worked with diligence to provide supports for survivors and to establish standards of accountability for perpetrators of violence. We know the scope and impact that domestic violence has on Indiana families and communities. Though the burden of domestic violence reported by survivors, advocates, and the media is a heavy one, we remind ourselves that this violence is preventable. Violence is a choice that some individuals make, and this is a behavior that our communities can change.

Progress within our field in the past year has reinforced our resolve for the prevention work ahead. At the national level, discussions about gendered violence in the National Football League, on college campuses and in the military have begun to dismantle the silence and secrecy that have allowed intimate partner violence to remain a marginal issue in our culture. ICADV is working with national and state partners to maximize the impact of these conversations.

In addition to focusing on the cultural dynamics that enable abuse, we are working to promote further conversations about the safe and respectful relationship behaviors that all people deserve. By promoting respectful behavior from early childhood forward we can make healthy relationship behaviors the easy and desirable choice.

As one of ten state coalitions selected by the Centers for Disease Control and Prevention for participation in the DELTA project, ICADV staff members are collaborating with diverse stakeholders to develop new prevention strategies to prevent abuse and to promote respect. We are working with state and community partners to implement these strategies, and then to systematically evaluate them in order to better understand what works in violence prevention. We will then share information about our successes with state and national colleagues to support our shared efforts to get in front of the problem of domestic violence.

We recognize that we are working at the intersection of opportunities and our outlook about our work remains optimistic as our methods become more strategic. We appreciate your support for the work of the ICADV and invite your continued participation in our prevention efforts. We believe that we are headed to a tipping point where together, we will eliminate domestic violence by making respectful treatment the easy and expected behavior in all of our relationships.

*Julianna N. Plawecki*  
Board President 2014

*Laura Berry*  
Executive Director



## LEGAL ASSISTANCE

Staying free of an abusive situation often requires an understanding of the legal relationships involved and the challenges posed in the separation. For protection orders, paternity and divorce law, relocation law and other situations, ICADV provides **legal crisis intervention** and advice to both survivors and program personnel throughout Indiana. This year,



*Legal Counsel Kerry Blomquist provides legal assistance to domestic violence survivors.*

ICADV directly assisted 258 survivors with their legal issues and provided legal technical assistance in response to over 400 requests.

This year also brought an expansion of focus to include the legal issues that **immigrant survivors** of violence, sexual assault and human trafficking face. By working with other stakeholders on this key issue, ICADV has begun to build a framework for future legal assistance to survivors in the areas of U Visas, VAWA self petitions, and T Visas for trafficked individuals.

ICADV also implemented several **new training curriculums** to Indiana public defenders, law enforcement, caseworkers at the Department of Child Services and pro bono attorneys willing to work with survivors in their civil court cases. Over 250 professionals have been trained on the legal issues that survivors face, and best practices working with them.

## TRAINING

ICADV reaches into nearly all segments of the community with specially-designed trainings for varied audiences - advocates, law enforcement, health care providers, attorneys, universities, and the general community. Often trainings are in partnership with organizations such as Eskenazi Health, the Indiana Criminal Justice Institute and Indiana University.

Tailored workshops are provided to community organizations. General dynamics of domestic violence and appropriate community response, protective orders or civil issues, technology-facilitated stalking, and abuse are just a few of the programs.

ICADV provides ongoing training to those who directly serve survivors of domestic violence so they are fully equipped to provide the best possible services. The focus this year has been Trauma Informed Care. It is a model of social service that focuses on understanding the ongoing effects of trauma, how they affect a survivor's experience of the justice and social service system, and their behavior as they work to regain control of their life.



ICADV uses best-practices training to support and promote programs to increase safety and security for survivors. Such is the case with the Lethality Assessment Program. It provides law enforcement with a lethality assessment checklist to help identify situations that might lead to homicide evolving from escalating domestic violence incidents. Today, eight domestic violence programs have adopted the protocol in collaboration with 37 law enforcement agencies in 15 counties in Indiana.

Finally, ICADV trainers are learning, too. Programs are seeing more human trafficking and male survivors of domestic violence using their services. That is why ICADV is working with national trainers to learn strategies and tactics to bring back to our programs here in Indiana.

## On one day in Indiana\*:

- 1,708 domestic violence victims found refuge in emergency shelters or transitional housing.
- 601 adults and children received non-residential assistance and services including counseling, legal advocacy, and children's support groups.
- 583 domestic violence hotline calls were answered, a lifeline for victims in danger.
- there were 128 unmet requests for services. 102 of these requests were for housing but there were not enough beds for them.

*\* Numbers were compiled on September 17, 2013 when each of the identified domestic violence programs in Indiana participated in the 2013 National Census of Domestic Violence Services.*

## This past year in Indiana\*:

- 67 people died from an act of domestic violence.
- 10,531 men, women and children stayed in a domestic violence shelter.
- 15,707 people received non-residential services.
- 1,743 people were denied shelter because there was no room.
- 27% of those who received services were children under the age of 17.
- 66% of abusers were a spouse, former spouse or other intimate partner.
- 55% of victims were Caucasian, 26% African-American, 12% Hispanic/Latino.
- 63,761 calls were made to crisis lines throughout Indiana.

*\* Numbers were compiled from all of the 46 state-funded domestic violence programs in Indiana during the fiscal year July 1, 2013 to June 30, 2014.*

*All the programs are members of ICADV.*



## Prevention: Collaborating with the Indiana Department of Education and the Domestic Violence Network

It is estimated that two-thirds of all teens experience dating abuse at some point in their school years.

In national research, young people report that they learn how to treat people from watching the relationship behaviors that go on around them - in their neighborhoods and in the cornerstone institutions of those neighborhoods.

That is why ICADV collaborated with the Domestic Violence Network and the Indiana Department of Education to create a plan to prevent teen dating abuse among Indiana youth.

It began with a model school policy that fosters norms supportive of healthy, respectful relationship behaviors among all members of the school community.



*The ICADV Youth Council meets throughout the year and advises ICADV on programs and policies affecting teens.*

With this policy, the school corporation seeks to:

- place the primary responsibility for preventing abusive behavior on members of the school staff by implementing prevention strategies to promote a safe and respectful school climate.
- reinforce the respectful school climate by holding students engaging in abusive behavior accountable for that behavior.
- enable disclosure among students experiencing abuse so that the school can take steps to eliminate abuse where it is happening and to remedy the effects of that abuse.

While this policy is not yet mandatory, it has been distributed to school districts throughout Indiana and adopted by many. Its goal is to impact the school climate so there is interaction among students, staff and parents at multiple levels.

## PROGRAM SERVICES

ICADV is honored to work alongside and on behalf of **128 member organizations** serving victims of domestic and sexual violence, stalking, and dating violence. During this fiscal year, ICADV convened quarterly membership meetings with victim service leadership staff to discuss trauma informed care, voluntary services, funding priorities and requirements, policy updates, service delivery, training needs, legislative priorities, and sexual assault services in Indiana.

On behalf of the Indiana Criminal Justice Institute, ICADV coordinated **15 peer reviews** of member organizations to ensure uniform standards of service. Additionally, ICADV convened multiple meetings to review and revise the 2014-2016 Peer Review standards, emphasizing the importance of voluntary services, trauma informed care, and VAWA2013 implementation.

ICADV coordinates the **Battersers' Intervention Program (BIP)** certification process for Indiana, establishing accountability for batterers and promoting a coordinated community response. Two new programs were certified, bringing the number of certified BIPs to 21.



*A family bedroom at member program Safe Passages, the domestic violence shelter in Batesville.*

ICADV continued to implement the **voluntary services model** in residential domestic violence programs. This recognizes that survivors of intimate partner violence are the most appropriate people to determine the services from which they will benefit. Twenty-one residential programs have adopted this service approach with great success. A positive outcome is that over 70% of shelter residents are exiting into permanent supportive housing.

The reauthorization of the **Violence Against Women Act (VAWA)** in October 2013 expanded the lifesaving services available for victims of domestic violence, sexual assault, dating violence and stalking. VAWA13 included several service changes specifically for LGBTQ victims, Tribal populations, disabled victims, male victims, and youth. ICADV provided victim service programs with comprehensive training and technical assistance on these service changes throughout this fiscal year.

## PUBLIC AWARENESS

Stimulating the discussion about domestic violence and educating the community about its causes and effects are the primary goals of the ICADV **public awareness** efforts. During October's Domestic Violence



*The Indianapolis Power & Light building in downtown Indianapolis displayed purple ribbons in lights to mark Domestic Violence Awareness Month.*

Awareness Month and February's Teen Dating Violence Awareness & Prevention Month, ICADV promoted activities to raise awareness of domestic violence and sexual assault issues. Bi-weekly and monthly e-newsletters provided information on current events and activities to members and friends alike.

ICADV participated in a dozen conferences and community exhibits, reaching more than 11,000 people with information about domestic violence. Letters to the editor and media interviews furthered the strategy to use all avenues possible to encourage discussion and promote the message that we should all say **NO MORE** to domestic violence.

## STATEMENT OF FINANCIAL POSITION

Assets	June 30	
	2014	2013
<b>Current assets:</b>		
Cash and cash equivalents	\$ 329,422	267,492
Investments	56,313	52,999
Accounts receivable:		
Grants	86,924	147,061
Other	13,077	9,867
Prepaid expenses	14,026	-
Total current assets	<u>499,762</u>	<u>477,419</u>
Property and equipment	71,939	71,939
Less: accumulated depreciation	<u>(69,984)</u>	<u>(69,262)</u>
Property and equipment, net	<u>1,955</u>	<u>2,677</u>
	<u>\$ 501,717</u>	<u>480,096</u>
<b>Liabilities and Net Assets</b>		
<b>Current liabilities:</b>		
Accounts payable	\$ 23,799	23,579
Accrued payroll	11,510	8,927
Accrued compensated absences	14,000	13,224
Deferred revenue	4,800	-
Total current liabilities	<u>54,109</u>	<u>45,730</u>
<b>Net assets:</b>		
Unrestricted	440,473	412,177
Temporarily restricted	7,135	22,189
Total net assets	<u>447,608</u>	<u>434,366</u>
	<u>\$ 501,717</u>	<u>480,096</u>

## STATEMENT OF ACTIVITIES

	Year Ended June 30, 2014			Year Ended June 30, 2013		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
<b>Revenue and Public Support</b>						
Federal grants	\$ 738,755	-	738,755	\$ 506,244	-	506,244
State grants	72,011	-	72,011	112,322	-	112,322
Other grants	1,456	-	1,456	17,322	-	17,322
Contributions:						
Cash	89,945	-	89,945	94,757	-	94,757
In-kind	19,635	-	19,635	12,500	-	12,500
Memberships	32,038	-	32,038	34,457	-	34,457
Fundraising	47,819	-	47,819	92,563	-	92,563
Program fees	34,206	-	34,206	41,091	-	41,091
Interest income	1,817	-	1,817	701	-	701
Other income	3,598	-	3,598	2,953	-	2,953
Net assets released from restrictions	15,054	(15,054)	-	-	-	-
Total revenue and public support	<u>1,056,334</u>	<u>(15,054)</u>	<u>1,041,280</u>	<u>914,910</u>	<u>-</u>	<u>914,910</u>
<b>Expenses</b>						
Program services:						
STOP Training	70,990	-	70,990	92,186	-	92,186
Domestic Violence Prevention and Treatment	72,012	-	72,012	48,859	-	48,859
Delta Focus	360,428	-	360,428	78,092	-	78,092
Federal Family Violence Prevention	203,578	-	203,578	218,406	-	218,406
Protective Order Pro Bono Project	14,824	-	14,824	59,607	-	59,607
Victims of Crime Act	34,378	-	34,378	38,954	-	38,934
STOP Coalition	69,130	-	69,130	78,621	-	78,621
Other programs	230	-	230	23,224	-	23,224
Total program services	825,570	-	825,570	637,929	-	637,929
Management and general	191,222	-	191,222	188,600	-	188,600
Fundraising	11,246	-	11,246	38,692	-	38,692
Total expenses	<u>1,028,038</u>	<u>-</u>	<u>1,028,038</u>	<u>865,221</u>	<u>-</u>	<u>865,221</u>
Increase (decrease) in net assets	28,296	(15,054)	13,242	49,689	-	49,689
Net assets, beginning of year	412,177	22,189	434,366	362,488	22,189	384,677
Net assets, end of year	<u>\$ 440,473</u>	<u>7,135</u>	<u>447,608</u>	<u>\$ 412,177</u>	<u>22,189</u>	<u>434,366</u>

## Prevention: Collaborating with Safe Passage in southeast Indiana

Since 1997 Safe Passage has served domestic violence survivors with emergency shelter plus prevention and educational programs. In 2013 Safe Passage was selected to become a partner with the ICADV Delta Focus prevention team.

The staff at Safe Passage began to think about the risk factors that children have in shelter and other programs. That led to the implementation of the Search Institute's "40 Developmental Assets," building blocks of healthy development so young children grow up healthy, caring, and responsible. It became the cornerstone of the group's prevention work. During the past year, Safe Passage has:

- introduced into its shelter children's books about empowerment and choice.
- placed posters around the shelter to remind every person there, clients and staff, that there are simple things they can do to help all children with whom they interact to build these protective factors.
- developed monthly Prevention messages that are presented at Board meetings to inspire them.
- spoken at large community events to start people connecting the dots about how women are objectified – to ask why we laugh when we see the Popeye cartoon with Brutus dragging Olive Oyl by the hair.
- sent out a survey to gauge community perception of interpersonal violence.
- created public service announcements and signage with prevention messages that were placed around the community and in schools.
- hosted a community discussion about the prevalence of teen dating violence locally. As a result, a men's engagement initiative was launched - the 100 Men Campaign – and a male Preventionist was hired to help build and balance the work.



*Youth Council members created a PSA about cell phone safety*



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*In October 2013, employees of The National Bank of Indianapolis dressed in purple to commemorate survivors of domestic violence during Domestic Violence Awareness Month.*

## ICADV STAFF

Laura Berry Executive Director	Kelly Grey Administrative Assistant
Cindy Lanane Associate Director	Marie Kellemen Empowerment Evaluator
Kerry Hyatt Blomquist Legal Counsel	Jessica Marcum Jacobs Program Coordinator
Caryn Burton Training Coordinator	Terri Noone Technical Assistance Coordinator
Judy Donner Communications Coordinator	Colleen Yeakle Prevention Coordinator
Katie Gasiorowski Rape Prevention and Education Program Coordinator	



1915 W. 18th Street, Suite B  
Indianapolis, IN 46202

Phone 317.917.3685  
Toll free 800.538.3393  
Fax 317.917.3695

Email [icadv@icadvinc.org](mailto:icadv@icadvinc.org)  
Website [www.icadvinc.org](http://www.icadvinc.org)