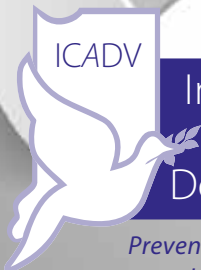


The background of the entire page is a light gray color. It features several white paper cutouts of stylized human figures. At the top, a row of five figures holds hands. Below this, two larger figures are shown from the waist up, also holding hands. The figures are simple, with rounded heads and no facial features.

INDIANA SAYS

**NO MORE**

TOGETHER WE CAN END  
DOMESTIC VIOLENCE & SEXUAL ASSAULT



ICADV

Indiana Coalition  
*Against*  
Domestic Violence

*Prevention • Awareness • Advocacy  
Until the Violence Ends.*

# 2015 Annual Report



*William Padgett*  
Board President

For 35 years, ICADV has been a leader in the work to prevent and eliminate domestic violence. Sometimes leadership is loud, visible and gathers many voices. Other times it is quiet, evaluating what needs to be changed, added, fixed ... and then doing it.



*Laura Berry*  
Executive Director

Such was the case in this fiscal year. When funds for domestic violence programs and services were in limbo, ICADV took a stand. We called together domestic violence programs

from around the state and marched on the Indiana government building to demand change. Our voices were many and they were strong. People listened. The results were positive outcomes for domestic violence programs and survivors. Within a short time, funds were once again flowing.

We worked behind the scene, too. We wrote and encouraged the passage of legislation. We raised funds to support programs and services. We secured funding to hire staff to work with special populations. And much more.

We are proud to have been of service to Indiana since 1980.

For the next 35 years and beyond, we will continue to be in the forefront of this issue that is critical to the people of Indiana.

Laura Berry

William Padgett

## ADVOCACY

In 2015 ICADV was selected as the Indiana House of Representative Charity. This gave ICADV the opportunity to distribute educational information about domestic violence, teen dating violence, stalking, strangulation and primary prevention to the general assembly. We also held a joint press conference with the Speaker of the House and was a special guest at the state of the state address. ICADV hosted a "Purple Monday" event which brought member programs to the statehouse to display their services and for legislators to get the opportunity to meet the programs that serve their community. Additionally, legislators weekly stood on the floor and provided a fact about domestic violence and the impact it has on Hoosiers. The ultimate result of this partnership was that funding was doubled for domestic violence service providers and additional laws were adopted that provide protections for families in Indiana.

The issues of domestic violence and sexual assault were front and center in 2015 for the Indiana General Assembly. Real and positive changes were made in Indiana law at the suggestion of ICADV and its member programs. The Indiana code was amended to preclude employers from terminating a person solely because they seek an Order for Protection to remain safe from their abuser. Indiana is one of a handful of states to pass this important piece of public policy and it has already been proven effective in empowering survivors who must keep their jobs to continue to be self-sufficient.

## TRAINING

As a leader in the work to bring training to domestic violence service providers, ICADV stepped up when the state's only sexual assault coalition dissolved. Staff met with a committee of 12 representatives of sexual assault programs to create seven webinars and a three-day in-person training to address the crucial practices and skills of advocates working with sexual assault survivors. In all 34 hours of training were carried out.

ICADV has steadily increased its use of web-based training over the years. Now, over half of these trainings are archived for public use on ICADV's website, resulting in a participant increase of approximately 35% over the last year. In all, nearly 4,000 individuals attended web-based or in-person trainings during the year on topics covering the dynamics of domestic violence, working with families effected by domestic violence, technology safety, the investigation of tech abuse (for law enforcement and prosecutors ), lethality assessment, and screening for domestic violence in medical settings.

With the increased danger to survivors from phones and the internet, ICADV staff attended the SafetyNet TechSummit where representatives from Google and Facebook conducted trainings. Our staff received instruction on recognizing revenge pomography, prosecuting perpetrators who use technology to harass and stalk, and sessions with advocates and trainers from coalitions across the US on developing empowering technology policies for programs.

## PREVENTION

As one of only ten state domestic violence coalitions selected for prevention funding from the Centers for Disease Control and Prevention, ICADV leads in national efforts to determine effective strategies for preventing domestic violence.

This year ICADV added two full-time staff members to focus on prevention strategies with underserved populations and sexual violence prevention. ICADV provided funding, training and technical assistance to six member domestic violence agencies to support comprehensive prevention work in their local communities. These agencies collaborate with diverse partners including libraries, schools, youth service organizations and businesses to prevent abuse by promoting strong, protective connections among members. ICADV has also collaborated with a broad range of agencies including schools, youth service agencies, hospitals, sports teams and service agencies to adopt policies that ensure safe and equitable organizational climates.

The Stand4Respect campaign developed by the team focuses on promoting conversations about respectful relationships between youth and adults to establish shared standards of fair treatment in relationships. With this campaign, ICADV brought youth and adults together to generate concrete advice to help guide adults in initiating these types of conversations with the young people in their lives.

## LEGAL ASSISTANCE

ICADV has expanded legal services to include offering immigration relief to rural immigrant survivors in Indiana. As such, ICADV has received "recognition status" by the USCIS Bureau of Immigration Appeals allowing our legal counsel to not only directly represent survivors in their immigration legal work, but also to train non-lawyer advocates to assist. This is a critical service offered now to our rural programs which have had no viable legal resource up to now. ICADV is continuing to collaborate with other statewide organizations to enhance and promote this work including the Center for Victim and Human Rights (CYHR), the Migrant Farmworkers Coalition and the Indiana Attorney General's Anti Human Trafficking Taskforce.

ICADV continued its collaboration with Indiana's local bar associations and the 12 districts of the Indiana Pro Bono Commission by facilitating a series of trainings to teach pro bono attorneys how best to represent survivors in civil court. In return for the training and the work they are volunteering to do, these attorneys receive free continuing legal education training and recognition for the time they have volunteered on behalf of survivors. Now that Indiana has a mandatory reporting requirement for pro bono hours for Indiana attorneys, this incentive has proven helpful in getting lawyers to work "for the cause."

## PUBLIC AWARENESS

Raising the profile of domestic violence issues is key to ICADV's mission. A way to do that is with activities during Domestic Violence Awareness Month. In October 2014 ICADV organized the first Purple Thursday to encourage people to wear purple in their workplaces to honor survivors. Hundreds participated, encouraging discussions in workplaces all over Indiana.

ICADV was proud to work with Verizon Wireless on its Hopeline project, collecting phones to be recycled for cash grants for domestic violence organizations and shelters. Phones were collected at sites throughout Indiana and continue to be collected at the ICADV office during the year.

Communication lines are always open between ICADV, its members and friends. Electronic newsletters are sent regularly to more than 2,000 individuals. These publications provide relevant news articles from around the country, training calendars, public policy updates, legal news and other important information.

Social media is where a growing number of people get information. ICADV posts to its Facebook page several times each week. Its readership has increased 27% in one year and that number is expected to grow. In a single week, ICADV typically reaches more than 4,400 people through Facebook.

## PROGRAM SERVICES

ICADV certifies Batterers' Intervention Programs, designed to provide individuals who use violence with the skills to change the behavior, beliefs, and attitudes that support their use of violence against intimate partners. In 2014/15, the ICADV BIP Advisory Council revised the 2015-2017 Standards and staff conducted three regional trainings to update programs on the revisions and encourage additional applicants.

In partnership with the Indiana Criminal Justice Institute, ICADV conducted 10 Peer Reviews that assessed the policies, procedures, and facilities of each state funded domestic violence program.

To mentor and provide support for new directors, ICADV assembled a new Director's Training Institute. This guides new program directors on how to develop policies and procedures, ethics, grant writing and management, funding, and non-profit finance. ICADV has received overwhelmingly positive responses on this training series and will continue to provide new and relevant trainings for directors.

Technical service is an important ICADV service. This year we provided our member programs with help to write and manage grants, develop programs and handle difficult client issues. We also advocated on behalf of our programs and afforded them emergency transportation and lodging assistance for survivors.



More than 700 people gathered on June 6, 2014 to raise funds at the Race Away from Domestic Violence in downtown Indy.



Officials from Verizon Wireless, IndyCar, Penske Racing and the IMS presented a \$50,000 check to ICADV for survivor emergency transportation funds.



Members of the ICADV Youth Council have been blogging about respectful relationships on their website, [Stand4Respect.org](http://Stand4Respect.org)



ICADV held trainings to help advocates learn more about rape prevention.



Forrest Lucas (center) graciously invited ICADV to host its August 2014 Gala at the Lucas Estate in Carmel.

## FUNDERS

Centers for Disease Control and Prevention  
 Greater Indiana Combined Federal Campaign  
 Indiana Criminal Justice Institute  
 Indiana Department of Corrections  
 Indiana Department of Health  
 Indiana Law Enforcement Academy  
 Indiana State Employees Community Campaign  
 Office on Violence Against Women  
 US Department of Health and Human Services  
 Verizon Wireless

## PRESENTING SPONSOR

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 HALSTEAD architects  
 Tim Lanane, Attorney at Law  
 Safe Hiring Solutions

This year in Indiana\*:

- 49 people died from an act of domestic violence.
- 9,854 men, women and children stayed in a domestic violence shelter.
- 18,810 people received non-residential services.
- 13,894 people were denied shelter because there was no room.
- 68% of abusers were a spouse, former spouse or other intimate partner.
- 57,718 calls were made to crisis lines throughout Indiana.

*\* Numbers were compiled from the 40 state-funded domestic violence programs during the fiscal year July 1, 2014 to June 30, 2015. All programs are members of ICADV.*

## ICADV Board of Directors 2015

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Mary Ann Mindrum US Attorney's Office Southern District	Laura Berry (Staff) ICADV
Phillip Olsson Reminger Attorneys at Law	

## Statement of Financial Position

Assets	June 30	
	2015	2014
<b>Current assets:</b>		
Cash and cash equivalents	\$ 336,776	329,422
Investments	56,258	56,313
Accounts receivable:		
Grants	211,627	86,924
Other	21,739	13,077
Prepaid expenses	5,369	14,026
<b>Total current assets</b>	<b>631,769</b>	<b>499,762</b>
Property and equipment	72,989	71,939
Less: accumulated depreciation	(70,829)	(69,984)
Property and equipment, net	2,160	1,955
	<b>\$ 633,929</b>	<b>501,717</b>
<b>Liabilities and Net Assets</b>		
<b>Current liabilities:</b>		
Accounts payable	\$ 33,924	23,799
Accrued payroll	15,820	11,510
Accrued compensated absences	15,843	14,000
Deferred revenue	-	4,800
<b>Total current liabilities</b>	<b>65,587</b>	<b>54,109</b>
<b>Net assets:</b>		
Unrestricted	563,512	440,473
Temporarily restricted	4,830	7,135
<b>Total net assets</b>	<b>568,342</b>	<b>447,608</b>
	<b>\$ 633,929</b>	<b>501,717</b>



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Randy Nuce

### On one day in Indiana\*:

- 1,170 domestic violence victims (577 children and 593 adults) found refuge in emergency shelters or transitional housing provided by local domestic violence programs.
- 637 adults and children received non-residential assistance and services, including counseling, legal advocacy, and children's support groups.
- 651 domestic violence hotline calls were answered.
- there were 182 unmet requests for services; 115 of those were for housing because there were not enough beds for them.

\* Numbers were compiled on September 10, 2014 when each of the identified domestic violence programs in Indiana participated in the 2014 National Census of Domestic Violence Services.

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