Dear Friends,

March 6, 2020, Indiana declared a public health emergency due to the coronavirus disease (COVID-19). The pandemic was a global catastrophe. For victims of domestic violence, COVID-19 was yet another challenge to their existing crisis and trauma.

Over the last year, social disruption and conflict unfolding across the country were related to increases in the rates and severity of domestic violence in our homes. Risk factors for violence like the social isolation and economic stress caused by the ongoing COVID-19 pandemic were further compounded by the public prevalence and normalization of violence in multiple spheres of our lives.

Indiana saw a 181% increase in domestic violence related homicides due to unemployment, underemployment, isolations, alcohol consumption and greater access to firearms. 911 call centers reported up to an 87% increase in domestic violence calls and specifically high call rates in zip codes that were disproportionately impacted by COVID-19.

In response, ICADV was nimble and launched a multifaceted response to the pandemic in an effort to support survivor safety, reduce COVID-19 exposure within programs and communities, increase community partnerships and create collaboration to support advocates, and challenge the increasing tolerance of violence in public and private settings.

As we reflect on our most difficult year, we recognized that ICADV was able to reaffirm our commitment to our five pillars of work — Radical Inclusion, Housing, Economic Justice, Accountability Alternatives, and Public Policy by launching new initiatives which are included in this report.

While our work environment and how we provide service might have been altered by the pandemic, ICADV continued to engage in the critical work necessary, so every Hoosier grows up in a safe, stable, and nurturing home and community.

Thank you for taking the time to review our 2020 Annual Report. Read on to learn how we are working toward the prevention and elimination of domestic violence — until the violence ends.

Warmly,

Laura Berry, MA
Executive Director
The global crisis sparked by the COVID-19 pandemic was unprecedented in its scope and impact. ICADV quickly responded by providing critical and quality services and safety support to victims and survivors of domestic violence. We focused our efforts on systems advocacy, developing and procuring accessible resources, providing comprehensive technical assistance and support, and facilitating opportunities for stakeholder engagement and learning.

We are proud of the progress we achieved.

**SYSTEMS ADVOCACY AND RESPONSE**

- Assisted the Indiana Housing and Community Development Authority with the creation of isolation center sites for individuals testing positive for COVID-19.
- Ordered and distributed Personal Protective Equipment (PPE) to programs statewide.
- Worked with DCS and the criminal justice system to ensure advocates and survivors were aware of pending/new case updates while courts were shut down.
- Collaborated with the Indiana Criminal Justice Institute to identify priorities for supplemental funding and relayed information to programs.
- Recorded a video for the Family Social Services Association Be Well Crisis line to inform survivors that services are available.
- Gathered weekly census data from shelters for the Family and Social Services Association and Indiana Housing and Community Development Authority to keep them apprised of bed capacity.
- Collected census information from programs for the Department of Health to inform their vaccination tier status and onsite clinic considerations.
ACCESSIBLE AND RELEVANT RESOURCES

• Collaborated with multiple hotel chains to ensure that non-symptomatic survivors who were unable to access shelter due to social distancing still had a safe place to live during the pandemic. We successfully negotiated special pricing with several hotel chains to reduce the financial burden on programs.

• Modified hotel stay policies and client agreements circling among DV coalitions nationwide for use by Indiana domestic violence programs.

• Communicated regularly with other industries to ensure they were aware our programs were open and ready to serve families, including distributing public awareness materials.

• Developed a public resource page on our website to share a variety of informational materials for a variety of audiences, including survivors, advocates, employers, criminal justice. icadvinc.org/covid19

• Collaborated with the Indiana School for the Deaf, the Indiana Association of the Deaf, Indiana Chapter of Registry of Interpreters for the Deaf, Sorenson Communications, and Indiana Relay Services to create an ASL Resource Center page that serves as repository of ASL-friendly information on COVID-19 updates from local, State, and Federal levels.

STAKEHOLDER ENGAGEMENT

• Held weekly stakeholder meetings and bi-weekly technical assistance calls focused on legal issues facing survivors and programs, as well as monthly technical calls specific to offender intervention programs.

• Hosted 44 domestic violence program meetings, 30 legal advocacy meetings, and 12 offender intervention program meetings addressing the evolving needs of programs and survivors. Topics covered included the CARES ACT, Payroll Protection Loans, Child Tax Credit and Stimulus Payment, implementing mask mandates, isolation, and quarantine policies and procedures, responding to the increased lethality and domestic violence homicides, supporting shelters during E-Learning, eviction moratorium protection, preventing advocate burnout, Offender Intervention virtual programs and services, and how to collaborate with referral sources.

• Developed and presented to programs a Memorandum for Certified Batterers’ Intervention Programs addressing the allowable standard modifications and best practice considerations during COVID-19.

• Identified the need for a comprehensive mobile advocacy and regionalized services training in response to the significant service delivery changes since the emergence of COVID-19. FVPSA CARES funds were used to support the Iowa Coalition Against Domestic Violence in facilitating a virtual training for Indiana DV programs to 69 participants.
Organizational Equity Commitment

At ICADV, we believe that violence is fueled by inequities between people. Power imbalances based on gender are often the focus of our work, but we recognize the disproportionate impacts that violence has on people with identities that have been marginalized, including people of color, people with disabilities, and the LGBTQ+ community. Our mission to eliminate domestic violence requires that we address the roots of supremacy that make it easy for people with identities that hold more power and status to exclude and harm those with identities that have been marginalized. This is why the Coalition centers equity in our work.

Since 2017, ICADV has maintained an organizational equity plan, to keep us focused and accountable in our commitment to equity. In the wake of the murder of George Floyd and during the radical social justice movement that followed, we felt a renewed responsibility to articulate our commitment to racial justice by reexamining our existing equity plan to reaffirm who we are as an organization. We released our 2021 Equity Statement and Organizational plan, in a spirit of obligation and transparency.

The plan takes a whole agency approach to ensure that domestic violence programs and services are accessible and welcoming for survivors with all identities. More broadly, it seeks to reduce inequities in our work by moving power through resources, leadership, representation, and decision-making out to communities that have been marginalized. All areas of Coalition operations are included in the plan, and all members of the staff and board of directors have responsibilities in enacting the plan. For transparency and accountability, staff members will issue a bi-annual report beginning in June 2022, to keep our stakeholders informed about our progress, and to invite in feedback to help keep us accountable to our commitments.
Focusing on Issues Impacting African American and Black Women and Girls

As one of our primary prevention efforts, ICADV examines conditions that enable violence and impede safety and wellness. We prioritize populations traditionally marginalized because these groups are more likely to experience health and safety disparities. Black women and girls disproportionately experience a range of negative public health outcomes, including exposure to violence, overrepresentation in systems, and inequitable access to protective determinants of health create barriers to health, safety, and wellness.

As we search for solutions, ICADV developed a prevention strategy to identify and respond to the barriers that African American and Black women and girls face in Indiana. We conducted a statewide survey to learn about the barriers to wellness. We received survey responses from 219 participants, representing 68 zip codes in 19 counties.

Over 90% of participants identified (1) structural racism/oppression (2) other people’s unconscious/implicit biases (3) mental exhaustion and constant pressure as barriers to health, safety, and wellness. Of the top 10 barriers to wellness identified by survey respondents, five of them related to anti-Black racism directly, three of them were concerning mental health, and the other two identified were financial stress and the lack of representation of Black women in leadership positions, which can also be linked to anti-black racism.

“The system was designed not to see fit for any other race to succeed and especially not black people and not black woman, both black men and women have to work twice as hard to fight barriers which have been systematically put in placed in work areas, and all aspects of their lives.”

Additional work in this area included hosting virtual focus groups and Black Girls Matter listening sessions, in partnership with LifeSmart Youth Inc. Young women between the ages of 12–24 shared experiences and the complexity of the barriers they face and initiated conversations about appropriate strategies to address the disparities. The data was used to create a community needs assessment that articulates the differences in the current conditions of Black women and the conditions that enable health and safety for the Black community.

ICADV also partnered with the Domestic Violence Network to collaborate and utilize the organization’s pre-existing Black and African American Women’s Council to inform the project’s next steps. The Advisory Council holds ICADV accountable to adhere to the leadership and empowerment of Black women. The Council is comprised of several focus group participants who are working on the Community Needs Assessment Action Plan. The plan will include recommendations to making positive and sustainable changes for the Black community.

**TOP 10 SURVEY RESPONSES**

1. Structural racism and oppression 94%
2. Unconscious/Implicit biases 91%
3. Mental exhaustion/constant pressure 91%
4. Stereotypes of AA/BWG being aggressive 90%
5. Lack of representation of Black women in leadership positions 90%
6. Undiagnosed/untreated mental illness 90%
7. Historical racial trauma 89%
8. Stigma regarding having a mental illness 89%
9. Financial stress 89%
10. Mass incarceration of Black males 88%

As the plan develops, ICADV has already begun making progress. This summer, ICADV began hosting monthly Black, Indigenous, and People of Color (BIPOC) affinity group statewide networking meetings in have a non-judgmental safe space where participants can share resources, identify gaps in services, and engage in professional development.

This is just the beginning. We invite you to follow us as our work progresses in this very important work.
Indiana Disability Justice

Indiana Disability Justice (IDJ) is a coalition led by neurodiverse and disabled survivors of multiple forms of violence who collaborate to centralize the voices and needs of Disabled people and people with disabilities in Indiana’s prevention strategies and practices.

When the group first convened, group leadership was comprised of 30% people with disabilities. However, this year IDJ increased the number of compensated leaders who are neurodivergent or Disabled to 100%, increasing social support and inclusion and embodying the disability justice connectedness strategy of nothing about us without us. The social norm in the field of sexual violence prevention is to exclude people with disabilities from leading prevention initiatives instead positioning Disabled people as passive recipients of education who are not compensated for their time. IDJ’s investment in social norms change related to leadership and compensation of Disabled people not only increases economic justice for traditionally marginalized communities but it results in an increase in IDJ’s capacity for community mobilization.

IDJ offers a robust online disability justice and violence prevention resource hub showcasing artwork, editorial, and creative writing by disabled writers and artists/writers and artists with disabilities. The hub houses 22 disability-centered webinars, accessible evaluation tools, and more than 50 contributions of art, creative, and editorial writing by people with disabilities. This year, IDJ distributed more than $11,500 to 45 Disabled survivors of violence and other people with disabilities who contributed their art, photography, and writing to the resource hub.

IDJ, with support from ICADV, is working to create a world free from violence, where Disabled people and people with disabilities can be their fullest selves. Learn more at INdisabilityjustice.org.
ICADV actively engages in public policy advocacy to leverage systemic changes for survivors and their families. Our advocacy efforts focus on expansions of social safety net programs, support for protections for workers such as paid family leave and pregnancy accommodations, funding to support domestic violence services statewide, and opposition to harmful predatory lending practices.

We are proud to highlight some of our most recent public policy work.

**PREGNANCY ACCOMMODATIONS**

HEA 1309 sought to establish basic pregnancy accommodations for Indiana employers. ICADV supported this legislation because these basic accommodations could help mothers to deliver healthy infants, and because the availability of workplace accommodations could enable them to maintain employment throughout their pregnancies. By protecting maternal employment through a pregnancy, we could: reduce the risk factor of income insecurity, thus potentially reducing the likelihood that domestic violence would occur during pregnancy; and better equip a pregnant woman with the financial means to separate from her relationship if it becomes unsafe.

**GENERAL FUND APPROPRIATIONS**

HEA 1001 provided for stable funding for domestic violence programs that provide critical services to survivors. An appropriation of $5 million per year, and the enacted budget, HEA 1001, reflects the request made by the coalition during the 2021 legislative session.

**FULL FAITH AND CREDIT**

HEA 1441 sought to give full faith and credit to many tribal civil court judgments of the Pokagon Band of the Potawatomi Indians. The new law creates reciprocity between state and tribal courts so that both tribunals must recognize orders from the other. ICADV worked with the Pokagon Band on the passage of this legislation.

**DOMESTIC BATTERY ENHANCEMENT**

SEA79 sought to enhance the crime of domestic battery committed in violation of an existing protective or no contact order to a Level 6 felony (from an A misdemeanor) and to a Level 5 felony (from a Level 6 felony) when the offender has a prior conviction for strangulation against the same family or household member. It is widely acknowledged that strangulation is one of the highest lethality factors that survivors face, and this new law takes that issue seriously. Due to the increased risk of lethality posed by strangulation, ICADV worked with its partners to support the bill. Additionally, it codified changes to the Indiana Civil Protection Order Act (IC 34-26-5) with a newly added section that requires the PO court to consider "whether issuing the order for protection may impact a school cooperation’s ability to provide in-person instruction for the person or the unemancipated minor." If the court determines that issuing a protective order does impact a school’s ability to provide in-person instruction, then the court may not issue the protective order until certain notice requirements are met. The notice requirements must be provided to the school corporation and include court hearing information, if applicable. The notice gives the school corporation the right to respond and testify at the protective order hearing.
Economic Justice

Survivors describe financial abuse and insecurity as one of the most significant barriers they faced to separate from an abusive relationship and rebuild a safe life. Financial abuse can vary and have temporary and often long-term consequences on the survivor and their children.

ICADV, alongside our local programs, worked collectively to meet the economic justice needs of Hoosier survivors and their families by securing and administering flexible funding, supporting best practices economic justice programming, and providing training and technical assistance on issues related to economic well-being.

**FINANCIAL ASSISTANCE**

ICADV has administered flexible financial assistance to survivors of violence for decades, but the demand for funds and available resources significantly increased as a direct result of COVID-19.

During this fiscal year, ICADV successfully approved 119 requests for financial assistance for a total distribution of $104,180. The funds served a total of 344 survivors and their children statewide.

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Households</th>
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</thead>
<tbody>
<tr>
<td>Housing</td>
<td>$57,264</td>
<td>57</td>
</tr>
<tr>
<td>Utility Assistance</td>
<td>$19,987</td>
<td>48</td>
</tr>
<tr>
<td>Transportation &amp; Relocation</td>
<td>$15,046</td>
<td>26</td>
</tr>
<tr>
<td>Dept Repair</td>
<td>$2,780</td>
<td>3</td>
</tr>
<tr>
<td>Food Security</td>
<td>$2,375</td>
<td>11</td>
</tr>
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<td>Safety &amp; Security</td>
<td>$973</td>
<td>4</td>
</tr>
<tr>
<td>Child Care</td>
<td>$300</td>
<td>1</td>
</tr>
</tbody>
</table>

26 households received assistance in two or more categories.

**EMPLOYMENT**

- Forbidding or sabotaging survivor’s employment.
- Refusing to work or contribute to the family income.

**CREDIT**

- Running up large amounts of debt on joint accounts.
- Stealing the survivor’s identity, property, or inheritance.
- Ruining the survivor’s credit score.

**PROGRAMMING**

Survivors of domestic violence face serious challenges. Many struggle to find a safe place to live and put food on the table. Others struggle to find and hold a job. Protecting one’s money and other assets can also be a challenge. ICADV was awarded The Allstate Foundation’s Moving Ahead grant, which allowed us to address these issues. Funds were used to support local domestic violence programs in their efforts to expand economic justice programming and support.

The grant program also supported a $1-for-$1 Matched Savings project to assist survivors in securing an asset or advancing their financial independence. In 2021, ICADV and local programs matched survivor savings to secure housing, pay down debt, purchase vehicles, invest in education expenses, and take steps to improve their credit.

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**FINANCIAL RESOURCES**

- Controlling how all the money is spent.
- Denying the survivor access to bank accounts decisions.

**EMPLOYMENT**

- Forbidding or sabotaging survivor’s employment.
- Refusing to work or contribute to the family income.

**CREDIT**

- Running up large amounts of debt on joint accounts.
- Stealing the survivor’s identity, property, or inheritance.
- Ruining the survivor’s credit score.

**PUBLIC ASSISTANCE**

- Forcing the victim to turn over public benefits.
- Filing false insurance claims.
- Refusing to pay or evading child support.

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Economic Empowerment
Housing Help for Survivors

Finding housing help for survivors of domestic or dating violence, stalking, sexual assault or human trafficking can be complicated.

Domestic violence survivors report that stable and affordable housing is their most urgent need, as they work to leave an abusive relationship. In December 2019, ICADV was awarded funds by the Indiana Housing and Community Development Authority (IHCDA) through the Department of Housing and Urban Development (HUD) to support more long-term and independent housing options for survivors. ICADV worked collaboratively with 10 domestic violence and housing programs throughout Indiana to administer short-to-medium term rental assistance through rapid rehousing and transitional housing through joint transitional and rapid rehousing.

This year, ICADV’s housing programs served 337 survivors, which included both adults and children. On average, 85% of survivors moved into permanent housing. Housing programs not only assist survivors with rental and utility assistance, but also survivor centered supportive services such as moving assistance, case management, childcare, education services, employment services, food, housing and counseling services, legal services, life skills, substance use treatment, mental health services, and transportation.

Additionally, we launched a Safe Path Home campaign designed to connect survivors with the coordinated entry system and facilitate their access to safe housing. We are acutely aware that finding safe, affordable housing can seem like a maze. Safe Path Home provided housing help to survivors of domestic and dating violence, stalking, sexual assault and human trafficking. Throughout the campaign, we saw a 75% increase in the number of survivors who accessed coordinated entry services.

safepathhome.org
Legal Work

ICADV’s legal team helps provide knowledge to survivors, advocates and attorneys representing survivors, and the public. We are proud to share some of our latest highlights.

HOUSING ISSUES

ICADV’s legal team assists survivors through legal eviction response. Whether threatened with an eviction due to the violence, or facing an actual eviction, ICADV has been able to prevent eviction action from being filed. In other situations, we have helped survivors collaborate with the landlords to warrant a dismissal of the eviction action. Just the filing of an eviction can be devastating to a person’s housing options, and ICADV continues to use its legal resources to preemptively address those concerns when we can, and to work with survivors and their victim advocates to clear their housing record when possible.

EXPUNGEMENT — SECOND CHANCE WORK ON BEHALF OF SURVIVORS

ICADV’s legal team also works with survivors and their advocates to remove barriers they experience to full independence. This can take the form of expunging a dated criminal history or an arrest that was subsequently dismissed, sealing a very dated DCS case that kept a woman from being able to teach school, or working to seal an eviction case that was wrongly filed. These limited, but powerful legal actions, can restore a survivor’s ability to access full employment, adequate housing options or even parental participation in their child’s school.

LEGAL TRAININGS

ICADV conducted over 50 legal trainings this year for advocates, lawyers, judges, and other stakeholder professionals such as GALs, Child Support Professionals, Administrative Law Judges, and DCS case workers and their supervisors. The purpose of the trainings are to educate where, how, and why a pattern of domestic or family violence can and should be considered by the Courts, and how best to present that evidence. It is imperative that Courts understand and not minimize a pattern of domestic violence in all cases, how and why it is different that isolated violence, and how evidence-based practices can reduce risk factors and lethality in DV cases. Over 2,000 professionals were trained during this time.
The Satellite Attorney Project

Launched in 2016, the Satellite Attorney Project (SAP) has helped and represented more than 1,000 survivors in civil court hearings. During this grant period, the SAP served 241 survivors and their children in emergent hearings, including but not limited to Orders for Protection, emergency dissolution issues, custody and parenting time litigation and a variety of housing issues that survivors often face. When surveyed, 98% of survivors believed their outcome would not have been possible without legal representation. The SAP continues to even the playing field by providing DV trained, and trauma informed legal representation to survivors in their civil court hearings.

SAP STATISTICS

- 241 survivors served
- 428 secondary victims (children of clients)
- Representing 44 counties in Indiana with the most referrals coming from Marion 6%, Lake 6%, Allen 4.5% and Hamilton Counties 4.5%.
- 95% of clients identified as female.

SURVIVORS IDENTIFIED AS
White/Caucasian 75%
Latino/a/ex 9%
Black/African American 8.5%

Of 428 children of survivors, there were slightly more male 53% than females 47% served.

86% of survivors were between 25–59 years of age.

CHILDREN OF SURVIVORS IDENTIFIED
White/Caucasian 73%
Latino/a/ex 12%
Black/African American 15%

Tragically, 76% of the children of survivors were between the ages of 0–12.

DRIVER’S LICENSE TRAFFIC AMNESTY

This year, ICADV received 12 applications for the Traffic Amnesty Program to help survivors reinstate their driving privileges. ICADV’s Staff Attorney works with applicants to review BMV records and traffic related court cases, screen for eligibility qualifications, and provide direct legal representation throughout the process. Of the 12 cases referred, three petitions for traffic amnesty have been granted.
Mission Impact

Training & Events
Through ongoing training opportunities, ICADV provides advocates and other professionals who work with survivors, their families and those who cause harm the knowledge and skills to deliver the best services possible.

INDIANA VICTIM ASSISTANCE TRAINING PROJECT
Our Indiana Victim Assistance Training Project is funded through a grant from the Office for Victims of Crime. Through the guidance of a multi-disciplinary steering committee, the Training Project implements no-fee training programs which are open to anyone who provides direct services to victims of any crime committed in the state. We are very proud of this program and the training opportunities we offer to individuals and organizations statewide. An increase in homicide rates in 2020 made our training programs extremely relevant. Throughout the year, we provided three Indiana Victim Assistance Basic Academies, to a total of 76 new advocates. Our Homicide: Serving the Survivors program enhanced the skills of an additional 59 participants. In response to the pandemic, virtual programming was provided when in-person learning was not possible. The feedback we received from participants was positive and reinforced the importance of the work we do through the Indiana Victim Assistance Training Project.

PARTICIPANTS BY ORGANIZATION
The graphic illustrates the number of participants by the type of organization they represent and not the percentage of organizations represented.

Domestic Violence 9
DV & Sexual Assault 30
Prosecutor 40
Hospital 5
Law Enforcement 12
Mental Health 7
State Agency 8
Child Advocacy 8
Other Non-profit 16

“I loved the presenters, group size and interaction, accessibility of information and learning modules. The content and resources will be continually referred back to.”
Race Away From Domestic Violence

Supporters of ICADV walked, rolled and ran a 5k in-person and virtually to raise money to help provide survivors assistance with rent, utility assistance, food, and the stable basics they need to feel safe. Our last two Race Away From Domestic Violence events were held in August 2020 and June 2021. In total, more than 500 people participated in the events and raised nearly $98,000.

Save the date as we walk, roll and run with you again: June 4, 2022.

TRAINING STATISTICS

Trained 4,970 participants over the course of more than 85 trainings, virtual, in-person and a hybrid of both.

Provided more than 225 total hours of training to allied professionals and community members.

Provided training on topics including accountability alternatives, implementing collaborative responses to intimate partner violence strangulation, disproportionate effects of intimate partner violence on communities of color, trauma-informed legal representation for survivors of intimate partner violence, and many more.

Collaborated with more than 25 state, regional and national organizations to provide expertise and training to broad audiences across the US.

While ICADV did not host our annual conference in 2021 due to COVID-19, we are looking forward to gathering again in 2022.

“Amazing program. It brought all of the vast and important resources needed to serve victims to one central, all-encompassing training.”
Homicide Reduction Strategies

ICADV’s statewide homicide reduction strategies focus on the implementation and coordination of the lethality assessment protocol and of domestic violence fatality review and the firearms removal protocol. This year, we saw 98 intimate partner homicides — an escalated number in Indiana. ICADV believes in and emphasizes collaboration and collaborative protocols as one of the strongest approaches to reducing intimate partner homicide.

Coordinating the Indiana State Domestic Violence Fatality Review Team (INDVRT) is one of our primary efforts in homicide reduction. The focus has been the Indiana Model Strangulation Response Protocol, a recommendation of the last two statewide fatality review reports because of the increase in both lethal and non-lethal strangulation incidents. The report was released at the end of 2021. The team is now gathering and analyzing data and details of intimate partner violence for our next statewide report, as well as identifying cases for in-depth review.

FATALITY STATISTICS

TOTAL FATALITIES 98
From 69 INCIDENTS

Overall INCREASE OF 181%
Over the previous year

GENDER OF DECEDENT
Male 41
Female 57

RELATIONSHIP TO PERPETRATOR
Current or former intimate partner 48
Perpetrator 10
Children 12
Family member 4
New partner 2
Bystander 1
Unknown 11

TYPE OF FATAL INCIDENT
Single fatality 51
Homicide/Suicide 14
Multiple Fatality 4

MANNER OF FATAL INJURY

- Firearms 73
- Stabbing 7
- Strangulation/Suffocation 10
- Other 8
# Financial Information

June 30, 2021 and 2020

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<thead>
<tr>
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<th>2021</th>
<th>2020</th>
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<td></td>
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<tr>
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<td>Other</td>
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<tr>
<td>Prepaid expenses</td>
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<td>10,280</td>
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<td>$1,271,757</td>
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<td><strong>LIABILITIES</strong></td>
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<tr>
<td>Accounts payable</td>
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<tr>
<td>Accrued payroll</td>
<td>23,435</td>
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<tr>
<td>Accrued compensated absences</td>
<td>46,882</td>
<td>54,800</td>
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<td>Refundable advance – CARES Act</td>
<td>-</td>
<td>70,582</td>
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<tr>
<td><strong>Total current liabilities</strong></td>
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<td><strong>NET ASSETS</strong></td>
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<td></td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td>1,003,448</td>
<td>880,642</td>
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<tr>
<td>With donor restrictions</td>
<td>77,289</td>
<td>84,829</td>
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<td><strong>Total net assets</strong></td>
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<td>$965,471</td>
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<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$1,397,491</td>
<td>$1,271,757</td>
</tr>
</tbody>
</table>

**Numbers**
Survivor Defined Support/Services

Expanding Mobile Advocacy Services

Nationally, domestic violence shelters are only reaching about 5% of individuals who are experiencing abuse. Historically, most domestic violence services have centered around the provision of emergency shelters. Although emergency shelters have saved thousands of Hoosier women, men and children for decades, for many survivors, emergency shelter is used as a safety strategy of last resort.

Indiana domestic violence programs are exploring new ways to support survivors’ safety, on their own terms, and in the community, rather than limiting them to shelter based-services. Some are transitioning from a domestic violence shelter to a new innovative mobile advocacy model. Through this new approach, organizations can reach more victims and survivors through increased access points, locations, and services. The significant difference is meeting victims where they are — in a safe location of their choice.

ICADV is supporting the expansion of mobile advocacy services statewide by conducting trainings, supporting regional planning meetings, convening statewide learning and peer support communities among programs adopting regional services, and through the provision of individualized technical assistance to programs.
Stigma Campaign

After conducting interviews with a diverse group of domestic violence survivors to better understand their priorities for safety and support, ICADV launched a statewide #INAgainstDA campaign. The campaign focuses on reducing stigma, engaging bystanders, and affirming survivors’ safety decisions.

Survivors told us they were judged for their relationship decisions, for staying with their abuser or for not leaving sooner. Judgement came from a variety of people in their lives — family, friends, their faith community, co-workers, law enforcement officers, members of the court system, medical professionals, and service providers. Survivors of domestic violence and abuse reported they all were met with stigma and obstacles around their decisions.

There is the misconception that leaving the situation is the first step; the reality for many survivors is much more complicated. This campaign challenges those beliefs and calls on bystanders to learn more about the nuances around domestic abuse and the resources available. The #INAgainstDA campaign breaks away from many domestic violence campaigns by turning its focus from survivors of domestic abuse and violence to bystanders and the community at large.

The campaign launched in June. We invite you to help us to challenge the norms of stigma that surround domestic violence by supporting survivors and affirming their safety decisions. To learn more, visit inagainstda.com.
With Gratitude

Donors

Nicole Aasen
Ruth Freije Abney
Jeffrey Abrams
Glenn Adams
Jennifer Adams
Richard Aikman
Jocelyn Alday & Jimmy Midence
Kelly Alexiou
Donald Allbaugh
Kevin Allen
Melanie Allen
Carol Almas
Emily Anderson
Nick Andrews
Jack Andrews
Scott Annee
Alexis Annee
Jane Annee
Rita Armentrout
Sheila Ashley
Terri Austin
Hamilton Avila
Kevin B
Barbra Bachmeier & Kevin Lauerman
Joanne Baitup
Rhonda & Greg Baker
Lindsey Balensiether
Linda Banter
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