Dear Friends,

Throughout the past year, the Indiana Coalition Against Domestic Violence, Inc. (ICADV) has done transformational work to address the inequities which we believe fuel violence. ICADV centers equity in our work, because we believe it is a critical step for preventing violence and for ensuring domestic violence services are inclusive, relevant, and restorative for all survivors.

This report highlights the strategies and initiatives we have implemented this past year that reaffirm our commitment to our pillars of work — Radical Inclusion, Housing, Economic Empowerment, Survivor Support Services, and Public Policy.

• The threat of poverty is a barrier that makes it difficult for survivors to separate from an abusive relationship. ICADV works to **reduce the risk of poverty** across Indiana and distributes economic justice funds to support survivors’ safety. ICADV distributed over $175,000 to approximately 500 survivors and their dependents.

• ICADV is **always listening to the voices of survivors.** The COVID-19 pandemic increased isolation and loneliness, a particular problem for domestic violence survivors where abuse experiences often include isolation from friends, family, and support systems. As a result, ICADV collaborated with domestic violence programs to develop, implement, and evaluate a range of new strategies for promoting social support.

• **Mobile advocacy** is becoming an increasingly popular strategy in the domestic violence field because of its efficacy in reaching more survivors. ICADV and its partners began implementing this strategy during 2021-2022. Responses from survivors were overwhelmingly positive, with 100% feeling safer and 99% reporting a sense of hope.

• ICADV **prioritized the needs of Black, Indigenous and People of Color (BIPOC)** by creating an affinity group, which created a safe space for people to connect, share their experiences, and gain new skills.

• The Indiana Disability Justice program launched an organizational assessment tool for businesses and organizations that was used nationally to review practices and policies that contribute to the **prevention of violence against people with disabilities** and to increase accessibility and trauma-informed practices.

Thank you for taking time to review our 2022 Annual Report. Read on to learn how we are working toward the prevention and elimination of domestic violence — until the violence ends.

Warmly,

Laura Berry, MA
Executive Director
Youth DV Prevention
Youth Council

ICADV’s youth council is a group of 17 teens aged 13-18 leveraging their lived experience to prevent violence in Indiana. Members are from six Indiana counties and aim to shift the cultural norms and systems that enable violence and promote safety. Of note, council members often discuss the role of harmful gender norms, racial inequities, and issues of concern at school and online that get in the way of safety. They also dream and dive into solutions that promote safety, such as peer support, creativity, and skill building. Council members are compensated for their time and expertise. Re-launched in 2022, council members craft meeting agendas, facilitate meetings, share information and resources, and build leadership skills.

Data from the Indiana Department of Health shows that in 2020 and 2021 rates of interpersonal violence in Indiana schools increased, from physical violence to reports of bullying and harassment. To prevent the violence impacting young people, we must involve them in shaping the environments they need to thrive. The council explores violence prevention strategies and works on making our communities safer.

Activities that the youth council members led in 2022 include learning about the role of intersectionality in interpersonal violence, speaking at their first panel to government officials, learning how the state legislature works and how they can influence it, and digging into the foundations of primary prevention strategies. Future goals include conducting trainings for adult professionals, engaging with state-level advocacy, offering sessions at youth leadership conferences, and presenting information about their work.

Teens interested in applying for the ICADV youth council can learn more at tinyurl.com/bdd5u9.
ICADV Believes

We invite all of our stakeholders to hold us in supported accountability to our equity commitments; ICADV’s full organizational equity statement, development plan and annual progress report can be found on the Coalition’s website at: https://icadvinc.org/inclusivity

Equity Report

At ICADV, we believe that violence is fueled by inequities between people. Power imbalances based on gender are often the focus of our work, but we recognize the disproportionate impacts that violence has on people with identities that have been marginalized including people of color, people with disabilities and the LGBTQ+ community. In spite of these disproportionate impacts, survivors with identities that are marginalized are less likely to be able to connect with supportive services.

ICADV centers equity in our work because we believe that this is a critical step for preventing violence, and also for ensuring that domestic violence services are inclusive, relevant and restorative for all survivors.

Since 2017, ICADV has maintained an organizational equity plan to help center our commitment to expand equity and inclusion across all areas of Coalition operations. We issued our first annual report on our equity progress in October of 2022. Some highlights of our progress include:

**Representation** — Since initiating our organizational equity plan in 2017, ICADV has increased representation among staff of color from 8% to 29%; representation on our board of directors increased from 0% in 2017, to 45% in 2022.

**Resources** — We determined that 45% of ICADV’s budget for 2023 is invested in equity-related efforts including specialized staffing, programs, technologies for increasing accessibility, and flex funding for survivors with identities that have been marginalized.

Additionally, we focused on equity in compensation with the decision to move resources to Coalition stakeholders who often hold the least power — including paying our student interns and high school youth advisory council members.

**Support** — ICADV convenes an affinity group to provide support and professional development opportunities for advocates of color from across Indiana. In 2022, the group hosted training and support events to lift up the leadership of BIPOC advocates from across the country.

**Accountability** — In 2022, ICADV engaged in a new partnership with Restore Forward/The Black Women’s Blueprint. ICADV formed a contract with Restore Forward to help assess our organizational culture and to help keep us on track as we work to foster inclusion within our agency and across the broad range of services that the Coalition provides.

Going forward, ICADV will work to maintain and expand our commitment to equity. Plans for 2023 include convening a learning cohort among community domestic violence programs to engage in a parallel process of organizational assessment and planning to increase equity within their services. We remain committed to transparency in our equity work and invite our stakeholders to provide us with feedback along the way. You can review our equity plan, statements and 2022 progress report on ICADV’s website at: https://icadvinc.org/inclusivity
Prioritizing the Needs of Black, Indigenous and People of Color

To honor our pillar of radical inclusion, value the lessons learned by listening to communities, and respond to self-identified needs of advocates representing traditionally marginalized communities in our field, ICADV developed two strategies to support the leadership and well-being of Black, Indigenous, and People of Color (BIPOC). As we work to end gender-based violence and focus on providing equitable services for survivors, we must also examine internal processes, leadership, and staffing to elevate the voices and visibility of diverse groups. A publication developed by the Prevention Institute and National Sexual Violence Resource Center entitled, A Health Equity Approach to Preventing Sexual Violence, articulates that in order to create safe, accessible, and nurturing services for BIPOC survivors, organizations must also have staff members that represent those identities. Agencies need inclusive and welcoming environments for all employees and practices that ensure BIPOC staff members are included in organizational decision-making processes.

First, to facilitate connections amongst BIPOC folks at our organization and within our member programs, ICADV formed an affinity community. Affinity groups create safety and connectedness amongst individuals with shared identities, typically those underrepresented at mainstream organizations. ICADV surveyed BIPOC advocates across the state to gauge the interest of sharing a BIPOC affinity space. People expressed interest in having a nonjudgmental, safe meeting space. Additionally, survey participants offered feedback about specific areas of focus for the BIPOC community, which are to share resources, identify gaps in services, invest in BIPOC leadership development, and build community connections.

The BIPOC staff at ICADV launched the first BIPOC affinity community meeting on June 25, 2022. It included BIPOC advocates, preventionists, and staff of all levels. After the first meeting, the group scheduled monthly virtual meetings. Throughout the year, 26 community members attended the meetings, although twice as many stayed connected through other community communication. In addition to promoting connectedness, supporting self-care, and identifying gaps in services, convening an affinity group will also lead to better satisfaction and retention of BIPOC staff in Domestic Violence organizations and ultimately more impactful, inclusive, and competent services.

For the second strategy, in January, ICADV collaborated with Multicultural Efforts to End Sexual Assault and Domestic Violence Network to convene the first BIPOC Leadership Summit. The 2022 BIPOC Leadership Summit responded to the mental exhaustion Black, Indigenous, and People of Color experience navigating structural racism, oppression, and individual biases and stereotypes. The Summit’s 108 attendees heard three national speakers, all of whom identify as Women of Color in the movement to end violence, address and validate the experiences of BIPOC individuals. Sessions outlined ways to enhance leadership skills and opportunities while honoring and embracing the unique perspectives and leadership styles that accompany diverse identities. Sessions of the Summit also encouraged practices of self-care. Responses from participants were overwhelmingly positive. Within the evaluation, survey participants described participant experience as meaningful and empowering. We hope to make the BIPOC summit an annual event.

ATTENDEES FOUND THE SUMMIT A MEANINGFUL EXPERIENCE

81% extremely useful
16% very useful
3% somewhat useful

THE SUMMIT HELPED ATTENDEES FEEL EMPOWERED AS LEADERS

70% strongly agree
27% agree
3% neither agree nor disagree

ATTENDEES FOUND THE SUMMIT
A MEANINGFUL EXPERIENCE

81% extremely useful
16% very useful
3% somewhat useful

THE SUMMIT HELPED ATTENDEES FEEL EMPOWERED AS LEADERS

70% strongly agree
27% agree
3% neither agree nor disagree
Indiana Disability Justice

Indiana Disability Justice (IDJ) is a program of ICADV and a violence prevention strategy that centers neurodivergent and Disabled people, and people with disabilities to lead the work of violence prevention in the state of Indiana. IDJ is co-led by six people with disabilities who are working to move us toward a world free of harm for people with disabilities by addressing structural, cultural, and interpersonal factors that contribute to violence. IDJ works to influence organizational policies and practices and environmental design (structural factors), social norms about disability (cultural factors), and practices (interpersonal factors) to create the conditions for thriving for everyone.

IDJ is a nationally known training and technical assistance provider that works with local, state, and national organizations to increase accessibility and social inclusion as first steps toward practicing disability justice. In 2018, IDJ debuted the disability justice and violence prevention resource hub, or “the hub” (https://INdisabilityjustice.org). The hub houses 25 disability-centered webinars, accessible evaluation tools, and more than 50 contributions of art, creative, and editorial writing by people with disabilities. In 2021, IDJ launched an organizational assessment tool for businesses and organizations to review practice and policies that contribute to the prevention of violence against people with disabilities, and to increase accessibility, and trauma-informed practices. The tool has been used by sister coalitions, state and local health departments across the U.S., and in Indiana rape crisis centers and community programs. This year, IDJ trained 1,097 people about the intersection of disability justice and sexual violence prevention, welcomed 4,648 people to the hub from 60 countries globally, and distributed 20,601 materials related to disability and violence prevention.

ICADV actively engages in public policy advocacy in order to leverage systemic changes for survivors and their family. Our advocacy efforts focus on expansions of social safety net programs and safe and affordable housing, support for protections for workers such as paid family leave and pregnancy accommodations, funding to support domestic violence services statewide, and opposition to harmful policies that impact survivors’ autonomy and ability to achieve self-sufficiency.
Highlights

VIOLENT CRIME COMPENSATION
HEA 1292 expands the list of those eligible for victim compensation to include family members and expands eligible reimbursable expenses to include the replacement of windows or door locks, and clean-up of the scene of a violent crime. An amendment specifying that a claimant who contributed to the injury or death of the victim is not eligible to claim compensation was included at the request of ICADV.

VICTIM NOTIFICATION
SEA 9 requires a supervising agency to notify a victim within 15 minutes of someone’s monitor for probation, parole, pretrial release or community corrections going offline, and allows for a backup verification method of a tracked person’s compliance with standards to account for accidental interference with the electronic monitors.

HOUSING STABILITY
HEA 1214 requires a court to seal evictions filed in cases of dismissal and the tenant prevailing in either trial court or on appeal, upon motion of the tenant. This could seal as many as 40% of filed evictions and remove a barrier to finding rental housing. However, it restricts pre-trial eviction diversion programs to cases in which all parties agree.

MEDICAID EXPANSION
HEA 1001 granted the Governor authority to continue receipt of enhanced Medicaid match by the federal government, and allows children under the age of 12 to receive COVID-19 vaccinations outside of a doctor’s office, as during the pandemic. Unfortunately, although the Governor is also allowed to claim enhanced SNAP funding through HEA 1001, the Senate limited the time for receipt to April 15, which will be through the end of May because of the federal phase-out period. This restriction will result in hundreds of millions of federal dollars not being received by families in need of food and the lack of money flow will show in their local economies.

TRANS GIRLS AND SPORTS
HB 1041 sought to restrict Trans Girls access to compete in girls’ athletics because of unfair advantage. Governor Holcomb refuted that argument and vetoed the legislation at the conclusion of session. However, a special session was called to override the veto. ICADV advocated against the override of HB 1041 because creating inclusive, supportive, violence-free communities and athletic programs is part of our mission and vision as an anti-violence organization.
For many domestic violence survivors, the threat of poverty is the barrier that makes it most difficult for them to separate from an abusive relationship, and increases the likelihood that they will return to one. ICADV works to reduce the risk of poverty across Indiana by advocating for public investment in social safety net programs, collaborating with partners working on issues ranging from health to housing, and by distributing economic justice funds to support survivors’ safety needs. In the past year, ICADV collaborated with our member domestic violence programs to distribute $175,977 in support of 212 domestic violence survivors and their 267 household dependents.

With an average request amount of $830, these survivors were able to secure basic needs essential for keeping themselves and their children safe. Housing was the greatest area of need; ICADV distributed $113,977 for housing related costs including housing payments and new housing startup costs (deposits and rental payments). Other areas of need included utility payments, relocation expenses, transportation costs, bad debt related to the abuse, nutrition assistance and costs related to safety/security.

The ICADV team conducted outreach with member agencies and community partners to help ensure that the economic justice funds were made available to survivors with identities that are traditionally under or un-represented.

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
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<td>Racial minorities</td>
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<tr>
<td>Hispanic</td>
<td>34</td>
</tr>
<tr>
<td>Person with disabilities</td>
<td>34</td>
</tr>
<tr>
<td>Immigrants and refugees</td>
<td>21</td>
</tr>
<tr>
<td>LGBTQ+</td>
<td>9</td>
</tr>
</tbody>
</table>

ICADV is committed to supporting survivors as they rebuild safety for themselves, and their children, in their communities. Going forward, ICADV will continue to seek new sources of funding to support and grow this critical safety resource.
HOUSING

Housing continues to be the most urgent need reported by domestic violence survivors as they work to leave an abusive relationship.

There are many barriers to obtaining permanent housing for survivors, with affordability being at the top of the list in Indiana. Lack of affordable housing throughout the state only exacerbates the other barriers faced by survivors including landlord discrimination, unfavorable rental histories or evictions, and poor or no credit history, which are often related to the victimization the survivor has endured. ICADV, alongside our local programs, continues to work collectively in addressing the barriers faced by survivors in obtaining permanent housing.

ICADV was awarded funds by the Indiana Housing and Community Development Authority (IHCDA) to provide training and technical assistance to domestic violence service providers throughout the state of Indiana. “These providers administer funds awarded by the Department of Housing and Urban Development to support independent permanent housing options for survivors.” During the first year of these funds, the ICADV housing team provided 122 hours of technical assistance to 10 programs that directly worked with survivors on their journey to permanent housing. During the same period, and in collaboration with other experts in the field, ICADV provided training to domestic violence service providers and housing providers throughout the state. Topics for trainings varied from danger assessments to financial management.

This year, ICADV’s housing team responded to 128 requests for technical assistance from both domestic violence programs administering housing funds and programs who are interested in implementing housing funds. ICADV was able to offer support and successfully work with local programs to increase performance, sustain operations, continue housing assistance for survivors, and work towards applying for additional funds to support survivors in obtaining safe and affordable housing.

Additionally, ICADV continues to bring forward the voice of survivors as changes are happening to the homeless system in the Indiana Balance of State Continuum of Care. ICADV participates in several committees and subcommittees working toward the end goal of creating a more equitable and accessible Coordinated Entry System. As this process is being reimagined, ICADV will continue to uplift the knowledge survivors have shared with us and walk alongside other experts to collectively work towards a more inclusive system.
Legal Work

ICADV’s legal team helps provide knowledge to survivors, advocates and attorneys representing survivors, and the public. We are proud to share some of our latest highlights.

EVICTION SERVICES EXPANDED

During this period, ICADV’s Legal Resource Project expanded its legal outreach to address the housing crisis in Indiana.

In 2022, ICADV kicked off an expansion of legal assistance for domestic violence survivors in housing and eviction. This was enabled by a grant that we received from the Indiana Bar Foundation. Since the start of the program, we have trained over 50 of our contracting attorneys on housing laws in Indiana, handled over 39 cases and started a 24-hour Legal Housing Hotline and a monthly Legal Housing Virtual Clinic for programs and survivors. Of the total number of survivors assisted with housing issues, approximately 38% were survivors of color. The legal assistance provided ranged from eviction representation in court, eviction sealing, drafting, and negotiating move-out agreements with landlords. The need for assistance with housing issues among survivors has been rising on at a steady pace. As demand grows, we continue to expand our outreach and find new ways such as monthly clinics, distributing fact sheets and conducting trainings to better serve domestic violence survivors facing housing crisis.

TECHNICAL ASSISTANCE AND CRISIS RESPONSE

ICADV attorneys continue to respond to legal technical assistance requests from ICADV program and legal requests from programs, including but not limited to responses to legal discovery request received by programs (subpoenas, search warrants, legal pleadings of any kind), legal immigration questions and immediate triage, confidential calls and virtual meetings with clients with immediate legal issues, and general legal triage matters.

LEGAL FOOTPRINT

ICADV is one of the only Coalitions in the US with a district trial and appellate court footprint, meaning, that when ICADV’s legal team becomes aware of a case of significant importance, we engage our colleagues in the legal private sector to advocate on behalf survivors specifically and in general terms. During this grant period, with the assistance of ICADV’s Legal Advisory Committee, we have engaged our legal colleagues in the private sector to volunteer their legal talents as pro bono legal counsel in specific trial court cases (tort claims erroneously filed by abusive party against victim), and in cases that are or will be appealed. This amounts to several thousand dollars of pro bono work performed by these private legal entities on behalf of ICADV to further its mission. Finally, ICADV’s Chief Legal Counsel has prepared and filed two Amicus Curiae (Friend of the Court) briefs in appellate cases of concern to survivors in Indiana, further broadening ICADV’s legal footprint in the public policy arena.

LEGAL TRAININGS

ICADV continues to provide monthly legal trainings to our member programs, as well as complementary continuing legal education (CLE) trainings to our participating contract attorneys on a quarterly basis. Additionally, we partner with our colleagues at the Indiana Department of Child Services, the Indiana Law Enforcement Academy, the Indiana State and Indianapolis Bar Associations, and Indiana’s Coalition for Court Access (among others) to provide trainings, information sheets and webinars on legal issues of interest for survivors in Indiana.

47 trainings held during this grant period
2,352 professionals trained (not including webinar viewings)
The Satellite Attorney Project

Since 2016, ICADV’s legal team has provided a limited legal services program to survivors referred to us by ICADV member programs statewide. We currently contract with over 60 attorneys in the state to provide comprehensive legal services to survivors that qualify for this legal project. Each attorney that contracts with ICADV completes a mandatory trauma informed legal training on domestic violence law in Indiana, including relevant legal issues like housing, protection orders, child custody, divorce, and paternity law in Indiana.

STATISTICS

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
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<tbody>
<tr>
<td>Individuals Served</td>
<td>257</td>
</tr>
<tr>
<td>Secondary Survivors Served</td>
<td>468</td>
</tr>
</tbody>
</table>

The vast number of these survivors identified as female and were of ages between 25 and 59.

- 43 survivors identified as victims with disabilities.
- 37 identified as immigrants or refugees.
- 30% identified as BIPOC survivors.

“I greatly appreciate all the help and guidance from this program and hope to be able to contribute back once re-established to help other survivors. The program has given me an opportunity to fight for the safety and stability of my young children and afforded me the chance to break out of a chronic highly abusive relationship. Without this program I don’t think I’d be where I am at and my children would have endured further suffering.”

“[ICADV Attorney] helped me and possibly saved my life. This program saved me from a 10-year extremely controlling and abusive partner. I wouldn’t have been able to leave and probably would have lost my home if it hadn’t been for this program.”
The Indiana Victim Assistance Training Project is funded through a grant provided by the Office for Victims of Crime. The Project’s goals are to ensure victim advocates and assistants have access to quality training and encourage and support longevity in the field of victim services. All training programs are offered free of charge to anyone who provides direct services to victims of crime. ICADV was very thankful to receive a grant extension to continue the Victim Assistance Training Project for another year.

During the year, the Training Project provided two, three-week programs for beginning advocates. These victim assistance academies attracted 41 people from across the state.

With the challenges of COVID still interfering with in-person sessions, training for experienced advocates was accomplished through the provision of a webinar series focused on child victims. This program, Children, Trauma and Support, occurred during November and December with over 100 participants from a diverse group of programs in attendance.

In September and again in May, progress was made on the goal of creating longevity in the field of victim services by providing a program called Developing an Inspiring and Supportive Workplace Culture. This two-day program was created specifically for the needs of supervisors and executives of Indiana victim services organizations. Developed and delivered by the Indiana University Executive Education Program staff, attendees learned conflict management, listening, onboarding and mentoring skills to create workplace cultures which encourage staff retention.

In addition to hosting programs, the Training Project Steering Committee was able to provide 12 educational scholarships which allowed advocates to attend national training events. This provided recipients the ability to learn from national experts as well as network with people from across the country. The scholarships were made possible through funding by the Office for Victims of Crime.

The Training Project also worked to increase the number of training opportunities for the Indiana community.

**TRAINING STATS**

- **Trained more than 4,300 participants** over the course of 90 trainings facilitated in-person, virtually or a combination of both.
- **Facilitated more than 300 hours** of training for advocates, victim assistance staff, preventionists, attorneys, law enforcement, child welfare staff, social workers, prosecutors and other allied professionals.
- **Hosted more than a dozen trainings** for Indiana professionals facilitated by and/or featuring speakers from nationally recognized leadership organizations in the domestic violence community, including the National Resource Center on Domestic Violence, the National Sexual Violence Resource Center, the Training Institute for Strangulation Prevention, ZeroAbuse Project, Esperanza United, National Organization of Asians and Pacific Islanders Ending Sexual Violence, and RAFT — Resilience for Advocates through Foundational Training.
- **Collaborated with 30 state and national leadership organizations** to provide training to professionals in at least a dozen states.

ICADV is excited to, again, host our **annual state conference** in October of 2022. We are excited to be building our very first hybrid conference, welcoming both in-person and virtual attendees October 4 and 5.

"Thank you for this training. It was very timely and relevant. I feel like there were a lot of tools we can take back and will help us as we look at how our organization looks going forward."

*September participant*

"I just want to express my sincere gratitude to the presenters and the team that developed this training. IT IS VERY MUCH NEEDED and necessary."

*September participant*
Race Away From Domestic Violence

During this past fiscal year, ICADV hosted the 19th annual Race Away from Domestic Violence on June 4 at the Indianapolis City Market. The Race was both virtual and in-person with almost 500 individuals participating in the event. The 2022 race netting nearly $25,000 to support the work of ICADV. We can’t thank you enough for continuing to Race Away from Domestic Violence with us! We’ll run, walk, and roll with you again in the summer of 2023 for our 20th anniversary!
Homicide Reduction Strategies

ICADV’s work on strategies to address Indiana’s frightening jump in intimate partner violence related fatalities took a very large step forward this year. During the internal evaluation process, we recognized that for those efforts to be successful, the projects at the forefront needed more attention than could be given by staff due to their current workloads. With that thought firmly at the forefront, ICADV examined how we could reorganize some current funding sources, and also open up any new ones, to create a position wholly dedicated to the research, implementation and evaluation of projects focused on homicide reduction. Thus was born ICADV’s Homicide Reduction Strategies Coordinator.

ICADV’s longtime training coordinator, Caryn Burton, who has been with ICADV for more than 15 years, and who has overseen the homicide reduction projects for the last eight years, was a logical choice to continue her work and passion for growing those projects and searching out new ones. Caryn officially transitioned from the role of Training Coordinator following ICADV’s 2022 state conference and is now solely focused on coordinating ICADV’s statewide collaborative efforts to eliminate intimate partner violence fatalities. Included in her primary duties are coordination of the statewide domestic violence fatality review team, restructuring of our existing Lethality Assessment Protocol collaborations, broadening implementation of model firearm surrender protocol in civil protective order cases, and improving the response to non-fatal strangulation, a dangerous precursor to many firearm fatalities. Much of the work done over this last 12 months has focused on creating a more stable infrastructure underpinning each of those efforts so that the ongoing collaborative work is built on a stable foundation.

---

Mission Impact

FATALITY STATISTICS

TOTAL FATALITIES 72

From 46 INCIDENTS

23% increase in firearm death over last year

GENDER OF DECEASED

Male 35
Female 37

RELATIONSHIP TO PERPETRATOR

Current or former intimate partner 38
Self/perpetrator 25
Bystander 4
Children 2
Family member or friend of intimate partner 3

TYPE OF FATAL INCIDENT

Single Fatality 22
Multiple Fatality 5
Homicide/Suicide 17
Multiple Homicide/Suicide 2

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Mission Impact Numbers

Firearms 64
Stabbing 3
Blunt Force 2
Vehicle Accident 2
Strangulation 1
## Financial Information

**June 30, 2022 and 2021**

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<th>2021</th>
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<td><strong>LIABILITIES</strong></td>
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<tr>
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<td>Accrued compensated absences</td>
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<td><strong>Total current liabilities</strong></td>
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<td>$316,754</td>
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<td><strong>Total liabilities and net assets</strong></td>
<td>$1,318,456</td>
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Mobile Advocacy

Mobile advocacy is an emerging best practice in the domestic violence field that typically includes a combination of community-based advocacy services, housing support and flex funding to assist survivors in managing their safety needs in the community. Traditionally, social service providers have relied on people in need to find the provider, find transportation to the site and utilize services from a pre-set menu of options. The mobile advocacy approach reverses that traditional service model by meeting with survivors in the safe community locations of their choosing and building service plans around their priorities and needs.

With recognition that only a small percentage of domestic violence survivors choose to use shelter services, the mobile model seeks to expand the reach and relevance of services to ensure that all survivors have access to the safety and support that domestic violence programs can provide. In 2021 ICADV convened a learning cohort of eight member programs to build out mobile advocacy programs, to define safety practices and to evaluate the benefits of this service model for survivors. These programs worked to secure funding, staffing, technologies and practices to support mobile services.

Programs surveyed survivors who were engaged with mobile services and their responses were overwhelmingly positive.

“Always extremely accommodating and attentive to my needs, my schedule, my wants and my beliefs.”

They Told Us:

Services were accessible — 98.6% of respondents reported that it was either very easy (81.7) or easy (16.9) to access services.

Services centered their needs — 97% of respondents reported that services were either very responsive (90.1) or responsive (7) to their needs.

Services increased their feelings of safety — 100% of respondents reported that they felt safer as a result of the services they received.

Services increased their self-confidence — 96% of respondents reported increased self-confidence.

Services improved their hope for the future — 99% of respondents reported that the services that they received increased their hope for the future.

Services improved their hope for their children’s future — 98% of respondents with children reported that services helped to improve their hope for their children’s futures.

Services helped them to feel more connected — 99% of respondents reported that services helped them to make new service and social connections.

Going forward, ICADV will continue to promote the broad adoption of mobile advocacy, and other survivor-centered service innovations, to truly meet survivors where they are and to offer services that fit their needs.

“Genesis A Better Way of Richmond has showed me that not all “shelters” are what they are made out to be. Coming to Genesis has provided me so many connections and help!”
Loneliness Hurts

PROMOTING PEER SUPPORT AMONG SURVIVORS

The public health field tells us that loneliness is a prevalent problem across the US that is bad for our physical and emotional health. Though loneliness is a problem for many of us, it is a particular problem for survivors of domestic violence where experiences of abuse often include isolation from friends, family, colleagues and other supportive social connections. Isolation makes it difficult for survivors to reach out for emotional support and difficult to seek assistance with basic needs. Accordingly, social isolation compounds the barriers that make it hard for a survivor to separate from an abusive relationship, and increases the likelihood that they will return to one.

With recognition of the burden of loneliness experienced by domestic violence survivors, ICADV convened a cohort of member domestic violence programs in the spring of 2022 to explore, develop, implement and evaluate a range of new strategies for promoting social support.

ICADV collaborated with the cohort programs to convene three survivor listening sessions to ensure that the strategies that we were working to develop fit survivors’ needs and interests. Nineteen survivors met with us and shared recommendations about new ways that programs could engage survivors, time frames for these activities, and the types of support and training they would want to help lead such efforts. The participants were diverse in age, racial and ethnic identities, and also in the period of time since they had separated/begun the process of recovering from their experiences of abuse.

As we implement these strategies, we hope to increase opportunities for connectedness among survivors beyond the period of services traditionally provided by domestic violence programs — which have historically focused on the provision of intensive services around the period of separation from an abusive relationship. We are also honoring survivors’ calls for more peer-lead support options and creating more space for survivor leadership in our work.
With Gratitude

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